

% PGM (BW)  
BSNL Corporate Office  
Telegraph Office Building  
Kashmere Gate Delhi -110008  
Tel:011-23881254



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

No. 2nd ACP/DM (BW-II)/2015

Dated : 18.01.2016

**Sub:** Grant of 2nd ACP in view of issuance of BSNL CO clarification dated 16.07.2015 on the matter of "Degree in Engineering and its Equivalence in note 2 under Schedule IB of BSNL MSRR- 2009"- Regarding.

This office is in receipt of many representations (individually or through proper channel) from many executives on the similar subject matter. These cases has been examined and i am directed to submit that :

- i. That BSNL MSRR does not cover the scope of ACP through any of its provisions, schedules or notes therein.
- ii. The clarification dated 16.07.2015 is an action by the Management specific to promotions to the Executive Engineer grade in Civil/ Electrical streams and has prospective effect w.r.t any promotions to be undertaken in future.
- iii. Any reference to the DoT OM No. 19-13/2012-CWG dated 11.02.2015 is purely for the purpose specifically noted in the clarification dated 16.07.2015.
- iv. The said clarification is not required to be interpreted for any other convenience which the Management did not intend.

This disposes off all the representations on the subject matter. Concerned PCE(C)/ CE(C) is requested to inform/ reply the concerned executives accordingly.

*AK*  
18/01/16  
(D K Agarwal)  
AGM (BW-HR)  
BSNL CO.

Copy to :

1. PCE(C) MH Civil Zone w.r.to letter No. 19(3)/2015/PCEMZ/BSNL/C/1145 dated 25.08.2015.
2. CGMT Gujarat w.r.to letter No. Staff 13-1/SDE/Civil/2003/71 dated 13.07.2015. No. Legal/CE(C)/OA 440-10/SCA.18087-11/ACG/23 dated 04.08.15, No. Staff 13-1/SDE/Civil/2013/83 dated 07.10.15, No. Staff 13-1/SDE/Civil/2013/88 dated 27.10.15.

Contd ...2

Regd. & Corporate Office. : Bharat Sanchar Bhavan, H.C. Mathur Lane, Janpath, New Delhi-110001  
Corporate Identity Number(CIN): U74899DL2000GO1107739  
Website: www.bsnl.co.in

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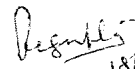
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3. CE(C) AP Civil Zone w.r.to letter No. 4-4/2013-Admn/469 dated 19.05.15.
4. CE(C) Raj Civil Zone w.r.to letter No. BSNL/CE/JP/2nd ACP/1526 dated 09.12.14, No. BSNL/CE/JP/2nd ACP/1554 dated 16.12.14, No. BSNL/CE/JP/2nd ACP/4(93)/149 dated 08.10.15.
5. PCE(C) WB Civil Zone w.r.to letter No. 11-01/2015-CEEZ/1269 dated 13.10.2015.
6. General Secy, AIBSNLEA w.r.to letter No. AIBSNLEA/CHQ/ PGM(BW)/2015 dated 22.07.2015 & dated 14.12.2015.
7. Sh H O Bhutani, DM (Civil) BSNL CO w.r.to representation dated 09.07.2015 through O/o Addl. GM(LD) BSNL CO.
8. Shri J K Gupta, Retd SDE(C) Raj w.r.to representation dated 22.07.2015 through CE(C) Rajasthan Civil Zone.
9. Through PCE(C) WB Civil Zone to following ret'd SDE(C)s-
  - (i) Shri N C Saha, Retd SDE(C) WB w.r.to representation dated 30.07.2015 & dated 28.09.2015.
  - (ii) Shri C K Shome, Ex SDE(C) WB w.r.to representation dated 29.07.2015.
  - (iii) Shri D J Goswami, Retd SDE(C) WB w.r.to representation dated 27.07.2015 & dated 24.09.15.
  - (iv) T K Biswas, Retd SDE(C) WB w.r.to representation dated 31.07.2015.

  
(R K Gupta)  
DM(BW-II)  
18/01/2016

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