

SCT Cell, Room No. 221,  
Eastern Court, Janpath  
New Delhi – 110001



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

No. 31 -2 /2019 –SCT/ 190

Date 12/03/2019

**ADDENDUM**

To,

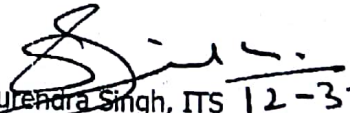
All the Heads of Telecom Circle,  
BSNL

**Sub: Establishing equivalence of posts in Central Public Sector Enterprises (CPSEs) with posts in Govt. for establishment Creamy Layer criteria – regarding**

In continuation of this office circular No. 116-3/2018-SCT/718 dtd 07/06/2018 vide which equivalence of Posts in CPSEs with posts in Government for establishing of Creamy layer criteria amongst OBCs was circulated, it is further conveyed that point No. 2 of Department of Public Enterprises OM DPE-GM/0020/2014-GM-FTS-1740 dtd 25/10/2017, regarding the general principles for equivalence of posts in CPSEs with Posts in government for determination of creamy layer criteria in terms of DoPT OM No. 36012/22/93-Estt.(SCT) dtd 08/09/1993, is as under :

"As the pay pattern, perks and allowances of posts in Central Public Sector Enterprises (CPSEs) are completely different from the posts in Government determination of exact equivalence of CPSEs posts with group A, B, C & D level posts in Government is not feasible. However, in view of the Government decision referred to in DoPT OM dtd 06/10/2017, for determination of creamy layer criteria in CPSEs, the general principal would be that all the Executive level posts in CPSEs i.e Board level Executives and below Board level Executive which are managerial level posts, will be considered as "creamy layer" subject to the provision that those Executives whose annual income as per criteria given in DoPT OM 08-09-1993 is less than Rs. 8 lakhs (as amended vide DoPT OM No. 36033/1/2013-Estt.(Res) dated 13/09/2017) will not fall under creamy layer criteria."

This has the approval of the Competent Authority.

  
Surendra Singh, ITS 12-3  
GM & Chief Liaison Officer (SCT)  
Phone No. 011-23734131  
FAX No. 011- 23766143

**Copy to:**

1. PPS to CMD, BSNL
2. All Directors of BSNL Board
3. DDG (SR) DoT, Sanchar Bhavan, New Delhi
4. Shri G. Srinivasan, Dy. Secretary, Department of Personnel & Training, North Block, New Delhi.
5. Shri J.N Prasad, Director, Department of Public Enterprises, Public Enterprises Bhavan, Block No.14, CGO Complex, Lodhi Road, ND.
6. All CGM BW/EW/Arch/PGMs/ Sr GMs/ GMs, BSNL Corporate Office New Delhi
7. Intranet Portal, BSNL