BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)
CORPORATE OFFICE
PERSONNEL-I BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No. 314-9/2014-Pers.I

Dated: 22-07-2016

ORDER

Sub: - Promotion and posting of Regular DEs/AGMs of Telecom Operations Stream to the grade of DGM in Telecom Operations Stream in the Pay Scale of Rs.32900-58000, purely on temporary and adhoc basis.

The approval of the Competent Authority is hereby conveyed to promote the following two executives of DE/AGM grade to the grade of **DGM** in Telecom Operations Stream in the IDA Pay Scale of Rs.32900-58000 in accordance with BSNL MSRRs, purely on temporary and **adhoc** basis with immediate effect and until further orders. Their resultant posting on promotion will be as under:-

Staff No.	HRMS	Name (Mr./Ms.)	DD	MM	YYYY	Present Posting	Posting on Promotion
30388	198218694	MOHD UBAIDULLA KHAN	01	07	1960	MH	MH
30897	198211999	SATYASHANKAR	03	05	1958	KTK	KRL

- 2. These Executive(s) would not have any claim for his/their seniority/regular service in DGM Grade of Telecom Services based on this adhoc promotion. Their seniority will continue to be determined with reference to their seniority in the substantive grade of DEs/AGMs of Telecom Service.
- 3. This promotion order will, however, not be effected by the concerned Circle/Units in case:
 - Disciplinary/vigilance case or any other case referred to in DoP&T OM No 22011/4/91-Estt (A) dated 14.09.1992.
 - The officer is under the currency of any penalty.
 - The officer is on deputation to TCIL etc.
 - P.O. not issued due to any reason.
 - Ad-hoc promotion orders already issued earlier by DoT/BSNL.
 - Due to any direction from Hon'ble Court/CAT for not effecting the promotion to an individual.

All such cases covered under any of the above circumstances may be brought to the notice of this office immediately for taking further appropriate action.

4. The Executives are directed to join their promotion assignment immediately and positively within 40 days from the date of the issue of this order. The CGMs concerned may ensure that the station of posting order in respect of the Executive (s) is issued in time and such executives are relieved in time so as to enable them to join their new assignment within mandated time period.

In case, any executive(s) concerned fails to join their new promotional assignment within the prescribed time limit, he should not be allowed to join the post thereafter. In such an event, the promotion order shall become in-operative and the matter shall be reported to this office forthwith by the respective Circle/Units for further necessary action.

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- 5. The leave, if any, requested by the executive, who is/are under transfer, should not be allowed. However, in case any executive desires leave, he/she can apply for leave to the Competent Authority only after joining the assigned place of posting and the respective Competent Authority will sanction leave, if it is considered justified, in the normal course.
- 6. Posting of executives to the sensitive/non-sensitive posts may be decided by the concerned Circle as per prescribed norms circulated by DoT and Vigilance Branch of BSNL Corporate Office from time to time.
- The promotion shall be subject to the final outcome of CA No. 4389 of 2010 & SLPs 7. No. 32284 of 2013, 24303 of 2013, 27072 of 2013, 33468 of 2013 pending in Hon'ble Apex Court and any pending Court Cases in the related matter.
 - 8. Charge-report may be sent to all concerned and necessary entries made in HRMS/ERP/Service Book.

This issues with the approval of the Competent Authority.

Joint General Manager (Pers.)

Dated: 22-07-2016

- 1. PPS to CMD, BSNL
- PS to All Directors, BSNL Board

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- PS to All Executive Directors, BSNL Corporate Office New Delhi 3.
- CGMs MH/KTK/KRL Telecom Circles
- CVO/PGM (SR)/GM [Pers.]/GM [Estt.]/CLO [SCT]/AGM [Pers-DPC] BSNL CO
- Executive(s) concerned [Through respective CGM]
- DM [Pers.I]/DM-I to V[Pers.I]/RB/All AMs Pers.I Section, BSNL CO.
- DM Admn.I/II /CSS/L&A/Pay Bill/Cash/Pension/PHA, Sections BSNL CO
- CS to Director (HR) BSNL
- 10. DM [OL] for Hindi version.
- 11. Spare copy/Order Bundle.

Deputy Manager-V (Pers.I)