



# BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL-I BRANCH

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 314-9/2015-Pers.I

Dated: 27<sup>th</sup> December, 2016

To

**All the Heads of Telecom Circles/Units, BSNL**

Sub:- Transfer and posting of officers as DGM(Vig.)/Vigilance officer – regarding.

This relates to transfer & posting of officers as DGM(Vigilance)/Vigilance Officer in the Circle/SSAs. As per the exiting practice, a panel of officers (*generally containing names of three officers*) with the recommendations of respective CGM is forwarded to CVO for approval of the competent authority i.e. CMD, BSNL.

Of late, it has come to the notice of this office that the instructions already issued in this regard by the CVO office, BSNL CO vide their letter No. 10-17/2008-VM.II dated 31-08-2009 are not being complied in letter and spirit and names of such officers are being sent in panel who are due for transfer due to completion of tenure/having long stay in the Circle. Even, names of those officers who have already been transferred out of Circle through orders of BSNL Corporate Office due to administrative expediency are/have been considered and their subsequent posting in Vigilance unit ordered in contravention BSNL CO orders. Such instances unnecessarily encourage officers to circumvent their posting to other Circles due to long stay which may be necessitated in the interest of service. Further, in the process, modification of posting orders results in manpower mismatch as well as administrative inconvenience.

This action on the part of certain Circle authorities has drawn attention of the Competent Authority and after due consideration of the practice and procedure for posting of officers in vigilance units, the competent authority has deemed it appropriate to decide that the panel containing the names of DGM level officers to be sent to O/o CVO may be initially forwarded to Pers Branch, BSNL CO for scrutiny and approval along with relevant service/career details. While doing so, names of such officers viz. who have already completed tenure and are due for transfer in course of time or are at the verge of retirement (*say service remaining less than three years*) or are already under transfer to other Circle through orders of Corporate Office may be safely avoided to be included in the panel.

The above instructions may be scrupulously followed while processing the cases of postings under vigilance unit and the same may be brought to the notice of all concerned.

This issues with the approval of the competent authority.

  
(Manish Kumar)

Jt. General Manager (Pers)

Copy to:

CVO, BSNL CO for kind information, please.