

O/o Chief Vigilance Officer,
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CONFIDENTIAL/MOST IMMEDIATE
BHARAT SANCHAR NIGAM LTD.

(A Govt. of India Enterprise)



No.29-3/2010-VA

Dated -04-2015

05.05.2015

Through BSNL Intranet

To,

1. All Vigilance Heads, BSNL
Telecom Circles/Units.
2. All AGM (VMs) O/o CVO BSNL.

Subject: - Issue of Government displeasure etc.

Kindly find enclosed herewith CVC letter no. F.No. 015/VGL/004 dated: January 15, 2015 on the above subject matter, for kind information and taking strict compliance of CVC instructions.

This issues with the approval of CVO, BSNL.

Encl: As above

[G. D. Mishra]
AGM VA

Phone: 011-23734371



Central Vigilance Commission,
Coordination-I

F.No. 015/VGL/004

Dated the 15th January, 2015

Circular No. 01/01/15

Subject:- Issue of Government displeasure etc., regarding.

The Commission has observed that while examining reference for advices, the Branch Officers propose communication of 'Government displeasure' to retired officers either as an administrative measure or on conclusion of disciplinary proceedings initiated. Further, in cases received for second stage advice also, proposals are made by the Branches for issuance of warning / caution / reprimand / displeasure etc., to serving officers on conclusion of disciplinary proceedings. Issue of caution / warning / reprimand / displeasure etc. are purely administrative actions which is a tool for correction of the officers performance. Such nature of advices is non-enforceable since it is legally not sustainable as it is not a statutory penalty under the applicable rules governing serving Government servants or retired Government servants.

2. In view of above, all Branches are advised to avoid recommending issue of Warning / 'Government Displeasure' etc., while examining references received for second stage advice in respect of both serving and retired officers. Similarly, in respect of retired Government servants/officers, where no formal proceedings can be instituted due to limitation period of four years or in cases where the allegations are prime-facie not grave enough to warrant action under Pension Rules etc. also issue of 'Government Displeasure' should be avoided in future. However, there is no bar for advising issue of warning / caution / reprimand / displeasure etc., to serving officers only as an administrative action in reference/cases received for first stage advice.

3. All Branches may note these instructions for strict compliance.

[Signature]

[J.Vinod Kumar]
Officer on Special Duty

All Branch Officers / Sections.

Dir (Admn.) / US (Admn.)

Copy for information to:-

- (i) PPS to CVC
- (ii) PS to Secretary
- (iii) PS to AS (SH) / AS (BR) / AS (SPNS) / AS (SS)
- (iv) PS to CTE (RC)

*Recd
24/4/15*

*1/2/Admn. CVO
27/4/15*

27.4.15

*Admn. CVO
27/4/15*

*P. put up in file. Intraday
28/04/15
Dm...*