

% PGM (BW)
BSNL Corporate Office
Telegraph Office Building
Kashmere Gate Delhi -110006
Tel: 011-23865254



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No.: - 10-19/2008-AD(BW-III) Pt.

Dated - 30.07.2015

To,
All PCE/CE,
BSNL

Sub: Disposal of representations on provisional seniority list dated 31-07-2012 in the grade of EE(C) –reg.

The provisional seniority list in the grade of EE(C) was circulated vide letter no.: 19/2008/AD(BW-III)/Pt dt.31-07-2012. The representations were related to the promotion ordered by DoT based on which the seniority list was prepared. Therefore the representations were forwarded to DoT. DoT has now disposed the representations vide letter no.: 38-2/2015-CWG dt. 23-07-2015 (copy enclosed).

This is issued with the approval of PGM(BW).

Encl.: as above

S K Agrawal
30/07/15
S K Agrawal
AGM(CW-BD)

Copy to: (Through BSNL intranet portal)

1. The Sr. DDG(Civil), DoT, Sanchar Bhawan, Delhi, this is in compliance to your letter no.: 38-2/2015-CWG dt. 23-07-2015.

Sdell
30/07/15
Sunderlal
M(BW-CPC)

No.38-2/2015-CWG
Government of India
Ministry of Communications & IT
Department of communications

Sanchar Bhawan, New Delhi-110001

Dated 23rd July, 2015

To

Pr. General Manager(BW),
Bharat Sanchar Nigam Limited,
Corporate Office,
Telegraph Office Building,
Kashmere Gate,
Delhi – 110006

Subject:- Representations of BSNL Executives against Seniority List in the grade of EE(C).

Sir,

I am directed to refer to your letter No. 10-19/2008-AD (BW-III) dated 4.3.2015 forwarding the representations of EEs(Civil) for advancement of their promotion to the grade of EE(Civil) are examined in this office with the following observations :-

- (a) Representations had earlier been received from EEs(Civil) requesting for holding a review DPC taking into account all the vacancies that were available as on 30.3.2005. The case was examined in totality and the vacancy position in the grade of EE(C) falling in the share of AEE(C) was re-worked, on review of the vacancy position, it was found there were 64 vacancies available in the grade of EE(C) for the vacancy year 2004-05 and 9 vacancies were available for the vacancy year 2005-06. Hence, the assumption that the vacancy position has not been calculated properly is not correct.
- (b) Accordingly a review DPC was held on 26.3.2008 for filling up the vacancies that were available as on for the vacancy year 2005-06 & 2006-07. In this review DPC, only those officers who were considered by the DPCs held in 2005 have been considered for promotion to the grade of EE(C). From the vacancy year 2005-06 only two officers were selected by the DPC. Assessment of officers of UR category not made as these officers were not considered in the earlier DPCs and were subsequently absorbed in MTNL/BSNL on the date of the review DPC i.e. 26.3.2008 and



the promotion of the absorbed employees to be made by PSUs concerned as per their personnel policy.

- (c) Representations were received stating that DOPT clarification dated 31.1.2005 needs to be considered as the promotion from AEE(C) to EE(C) is made on the basis of seniority cum fitness basis and not on "merit". The case was referred to DOP&T for advice as to whether for the review DPC held on 26.3.2008, DOP&T OM dated 31.1.2005 could be applicable or not. DOPT advised that action may be taken in the light of DOPT OM dated 11.7.2002 and 31.1.2005. Accordingly a review DPC was held on 12.03.2009 for the panel year 2004-05 & 2005-06. DOT order no. 3-1/2004-CWG dated 25.03.2009 was issued based on the recommendations of review DPC held on 12.3.2009.

Accordingly all the representations received in the subject are to be disposed of on the above lines by BSNL.

This has the approval of Member(S).

Yours faithfully,

Handwritten signature

(D.S.S. Srinivasa Rao)

Under Secretary to the Govt. of India

Tel : 23372350

Handwritten initials

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