



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

F. No. BSNL/5-1/SR/2016-i

Dated: 22-11-2016

To

1. All CGMs, BSNL
2. GM (Pers.), BSNL C.O.

Sub: Conduct of 1st membership verification process through secret ballot for electing majority representative association of executives in BSNL-appointment of observers -regarding

Sir,

Chief Labour Commissioner (C), New Delhi has been requested vide this office letter of even number dated 24.10.2016(available on BSNL. Intranet) to depute Observers from their regional offices who will oversee the conduct of 1st membership elections of associations in BSNL. Reply from Chief Labour Commissioner(C) is still awaited. In case it is not possible to get outside Observers in sufficient number, it is advised that following officers may be deputed as Observers

- i) Unabsorbed Gr. A Officers working in BSNL
- ii) Gr. A officers who have taken absorption but are not participating in the membership verification
- iii) Gr A officers as Observers from DoT(Term & DoT Cells).
- iv) Lastly Central Govt. Offices and PSUs functioning in your circle may be approached with a request to depute their officers as Observers.

2.. Necessary transport facility to the Observer (form other organization/BSNL) may be provided to enable them to supervise the election in the area under their jurisdiction. An official fully conversant with the topography of the area, the local conditions and the location of polling booths may also be attached to assist Observer. It should be ensured that the attached officials are neutral and of impeccable integrity.

(A.K. Sinha)

Dy. General Manager (SR)

Copy also for information to :

1. PS to Director (HR), BSNL Board.
- ✓ 2. CRO/ GM(GSM-NWP), BSNL CO.
3. BSNL intranet