

Note:

1. The IDA pay scales of the executives of Group "A" level, either absorbed or directly recruited by the company, belonging to IDA pay scale of 13,000-350-18,700 & 14,500-350-18,700 will be upgraded to IDA pay scale of 14,500-350-18,700 & Rs 16,000-400-20,800 as per attendant conditions circulated under 400-61/2004-Pers.I dated 18.01.2007. This exception is being made to meet the scenario, which is highly unlikely, that any executive belonging to such levels does not get post based promotion corresponding to next grade with in a period of 4 to 6 years.
2. Educational qualification for executives to be promoted to the grade of Manager (see serial no. 1c, column no. 5) shall be engineering degree or equivalent in Telecommunications, Electronics & Computers / IT for BSNL TOS & Graduate or equivalent in respect of TAFS. However, existing incumbents holding the posts of SDE/AO on regular basis on the date of notification of these RRs shall continue to be eligible for promotion to the grade of Manager.
3. The number of management trainee to be recruited may be decided by the BSNL Management each year. These MTs may work and draw salary as Executives at STS level after completion of prescribed training / probation period for number of years as mentioned above before becoming eligible for promotion to JAG.
4. The posts remaining unfilled at STS level after actions as mentioned in para 3 above and Schedule IA (i) above may be filled up by promoting eligible group B (SDEs and equivalent) level executives on adhoc basis.
5. Promotion to JAG may be done from the executives working at STS level on regular basis, with MTs and promoted STS executives in 1:1 ratio as per standard inter se seniority principle.
6. After making of this RR for promotion of group a level post, group B officers shall be promoted /regularized on STS vacancies of their quota as per provisions of the RRs. Those who have been working as STS on adhoc basis may, after their regular promotion as STS be given adhoc promotion as JAG depending upon Jag vacancies. While making adhoc promotions to JAG for the first time after notification of this RR, relaxations in eligibility service will be considered as a one time major.
7. In case of non-availability of regular and eligible STS level Executives with requisite number of years of eligibility service for subsequent promotion to JAG as per para 5 above, case for relaxation in eligibility service will be considered.