



F.No. 15-07/2011-Pers.II  
BHARAT SANCHAR NIGAM LIMITED  
[A Government of India Enterprise]  
Corporate Office  
Personnel-II Section  
BHARAT SANCHAR BHAWAN, 4<sup>th</sup> Floor,  
Janpath, New Delhi- 110001.

Dated: 09 ~~September~~ <sup>November</sup>, 2015

To

All Heads of Telecom Circles/Metro Districts,  
Maintenance Regions/Project Circles etc.  
Bharat Sanchar Nigam Limited,

Sub: Recovery of excess pay as per clarification dated 18.08.2015 issued by BSNL C.O. –  
regarding.

Sir,

Kindly refer to this Office letter of even no. dated 18<sup>th</sup> August, 2015 wherein clarifications in respect of implementation of policy guidelines in respect of PA/PS cadre were issued to all the BSNL Circles and as per the direction of the Competent Authority, the Circles were directed to take all corrective measures so that aberration of the policies by the Circles are set right and the Circles were also instructed to resort to recovery of amount from the officials which has occurred due to wrong implementation of policies by them.

However, this office has received representations from various Service Associations against such delayed action, causing extreme financial hardship to the executives, at this stage. Owing to the above, the Circles are hereby directed to take the following steps immediately:

1. Circles may take all corrective measures to set right the aberration of the policies as referred to in this office letter of even no. dated 18<sup>th</sup> August, 2015.
2. Circles may also report to this office about the amount of financial hardship/impact on the individual officials, owing to aberration of policies as indicated in the letter dated 18.08.2015 immediately and recovery of amount may be kept in abeyance till further order.

Yours faithfully,

*Parimal Kumar*  
09.11.15

(Parimal Kumar)  
Asst. General Manager(Pers.II)  
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