



No. 1-05/2015-PAT (BSNL)

Dated: 19.01.2016

To

**All Heads of Telecom Circles &  
All Heads of other Administrative Units**

**Subject:** Regarding fixation of pay on promotion for executive employees – clarification on method of fixation of pay on promotion w.r.t. 2<sup>nd</sup> Pay revision.

Sir,


The issue of Pay fixation on promotion in respect of BSNL Executives under 2<sup>nd</sup> PRC w.e.f. 01.01.2007 was taken up with DOT for clarification. DOT vide its letter no. 61-3/2015-SU dated 6.01.2016 (Copy enclosed) has clarified that the notional increment @ 3% of the existing Basic pay may be granted for fixation of pay on promotion of the Executives.

2. Further, it has been decided with the approval of competent authority that the benefit of the above pay fixation method may be given notionally w.e.f. 01.01.2007 and actually from the date of approval by DOT i.e. 06.01.2016.

This supersedes this office letter No. 1-31/2011-PAT(BSNL) dated 2.12.2011 in this regard.

**Encl:** As above.

Yours faithfully,

  
[S.P. Bhatta] 19/01/16

**Assistant General Manager (Estt. I)**  
Tel. No. 23037477

**Copy to :**

1. PPS to CMD, BSNL, New Delhi.
2. PPS to All Directors BSNL Board.
3. PS to CVO, BSNL, Eastern Court Complex, Janpath, New Delhi.
4. PS to All EDs, BSNL CO, New Delhi
5. All PGMs / Sr. GMs / GMs / Addl. GMs / DGMs in BSNL C.O., New Delhi
6. DM (Estt. IV)/(Pay Bill)/(Cash)/(L&A)/(Pension)/(Admin.), BSNL C.O.
7. BSNL Intranet.

No. 61-3/2015-SU  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications



Sanchar Bhawan, New Delhi-110001  
Dated 6<sup>th</sup> January, 2016



To

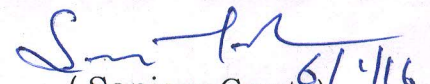
The Chairman and Managing Director  
Bharat Sanchar Nigam Limited  
Bharat Sanchar Bhawan  
Janpath, New Delhi-110001.

Subject: Pay fixation of BSNL executives on promotion under  
2<sup>nd</sup> PRC – clarification on notional increment.

Sir,

I am directed to refer to your letter No. 1-05/2015-PAT(BSNL) dated 24/11/2015 on the above subject and to convey the approval of the competent authority for granting of a notional increment @ 3% of the existing basic pay for fixation of pay on promotion of the executives.

Yours faithfully,

  
(Sanjeev Gupta)  
Director (PSU-I)  
Tel: 2303 6019

*Handwritten notes:*  
11/1  
Dir (HR)  
GM (Estt)  
Urgent  
Please pu immediately  
AGM (E-I)  
15/1/16