



**No. 1-04/2012- PAT(BSNL)**

**To**

**All Heads of Telecom Circles &  
All Heads of other Administrative Units**

**Subject:** Clarification regarding Pay fixation on first up-gradation under provisions of EPP consequent to pay revision w.e.f. 01.01.2007.

Sir,

I am directed to refer to this office circular of even no. dated 15.5.2012 on the above subject and to say that in case of pre-ponement of upgradation as a result of implementation of the 2<sup>nd</sup> pay revision, the pay is to be fixed in the revised pay scales w.e.f. 01.01.2007 as per the pay fixation rules provided in the Office Order No. 1-50/2008-PAT(BSNL) dated 5.3.2009 and 10.6.2013 and, thereafter, on grant of first time bound up-gradation from E1 to E2, the pay may be fixed as per the provisions of Executives Promotion Policy (EPP). In case any executive had exercised his option at that time within the specified time for fixation of pay in the E-2 scale from the date of next increment under the provision of EPP, the same shall not cease to exist. A sample pay fixation of first time bound upgradation from E-1 to E-2 with the option for fixation from DNI is enclosed herewith (Annexure) for reference.

Yours faithfully,

Encls: As above

  
29.11.16  
[S.P. Bhatta]

Assistant General Manager (Estt. I)  
Tel. No. 23037477

**Copy to:**

1. PS to CMD, BSNL, New Delhi.
2. PS to All Directors BSNL Board.
3. PS to CVO, BSNL, Eastern Court Complex, Janpath, New Delhi.
4. PS to All EDs, BSNL CO, New Delhi
5. All PGMs / Sr. GMs / GMs / Addl. GMs / DGMs in BSNL C.O., New Delhi
6. Dir (Estt.), DoT, New Delhi alongwith a copy of letter dated 15.5.2012 for kind information with reference to DoT letter no. 40-12/04-Pen(T) dated 23.5.2008.
7. AGM (Estt. IV)/(Pers.I /II)/(Pay Bill)/(Cash)/(Pension)/(Admn.), BSNL C.O.
8. BSNL Intranet/Guard file

Sample Pay fixation of First time bound upgradation from E1 to E2 - option exercised for fixation in E2 scale from the date of next increment.

As on date	In case No option is exercised		In case of option exercised for fixation from DNI	
31.12.2006	11100	pre-revised pay in IDA scale of Rs. 9850-14600	11100	pre-revised pay in IDA scale of Rs. 9850-14600
01.01.2007	25,720	revised pay @78.2%	25,720	revised pay @78.2%
	26500	1st TB Up-gradation in E2		
01.04.2007			27290	Annual increment + notional increment due to 1st TB Up-gradation in E2
01.01.2008	27300	Annual increment		
01.04.2008			28110	Annual increment

*S. M.*  
29.11.16