

No. 250-16/2018-Estt.-III

Dated: 04/10/2018

To

**All Heads of Telecom Circles,
Bharat Sanchar Nigam Limited**

Sub: Acceptance of Resignation of BSNL recruited employees--regarding.

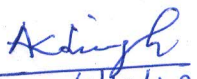
Several RTIs as well as Queries are being received from field units/employees regarding applicable instructions for Resignation/Technical Resignation by BSNL recruited employees and also on applicability of DOP&T instructions related with resignation/technical resignation by them. All field units has already been informed vide letter No. 252-15/2016-Estt.-III dated 09.09.2016 that consolidated instructions on Technical Resignation and Lien issued by DOP&T are not applicable in BSNL unless it is adopted in BSNL.

2. It has been noted that different cadre controlling authorities and Circles are adopting different approach in dealing with such cases. In order to maintain uniformity across the organisation in this matter, following instructions are issued with the approval of Competent Authority:

(a) In cases where BSNL recruited employee including Compassionate Ground Appointee of BSNL, want to leave the organisation either without assigning any reasons or applies for a post in another organisation (viz. Govt./PSU/Autonomous bodies/Private) through proper channel and on selection is required to resign the previous post, the employee should be asked to **submit his Resignation** and on its acceptance by the Competent Authority, as per applicable rules including bond conditions if any, will be relieved from BSNL. **In all such cases Technical Resignation should not be accepted and No retention of Lien shall be permitted in any case.**

(b) Employees while submitting resignation should give minimum 30 days notice i.e effective date of resignation should be only after 30 days of giving notice, failing which they should be asked to deposit pay and allowance for the balance period by which notice is short of minimum 30 days.

3. All the cadre controlling authorities and Circles are requested to ensure strict adherence to these instructions so as to avoid any litigations in the matter.


4/10/18

(A.K.Singh)

Deputy General Manager(Estt-II)

Copy to: PGM(FP)/BW/Electrical/Architect, Sr.GM(Estt)/GM(Pers)/TF

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