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भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

BSNL 3G

(State then paur thoughts

2010

No. BSNLCO-BWHR/11(16)/1/2020-BW

Dated: June 12, 2020

ORDER

Subject: - Promotion and posting of regular EE (C) executives to the grade of SE (C) or equivalent in JAG grade on Regular basis.

Approval of the Competent Authority is hereby conveyed to promote the executives in the grade EE(C) (as per Annexure- I) to the grade of SE(C) or equivalent in JAG grade on regular basis in the IDA Scale of pay of Rs 32900-58000 (E-5) under the provisions of BSNL MSRRs with immediate effect and until further orders.

- 2. The Executives shall however be not promoted by the concerned Circle/Units in case:
 - Disciplinary/vigilance case is pending and VC is withheld in terms of instructions contained in DoP&T O.M No. 22011/4/91-Estt.(A) dated 14.09.1992.
 - b. The Executive is under the currency of any penalty.
 - c. The Executive is on deputation to any other organization.
 - d. Presidential Order for absorption in BSNL not issued due to any reason.
 - c. The officer has resigned /taken VR/Retired/Expired as on the date of issue of the order.
 - f. They have not fulfilled the prescribed eligibility as per the relevant RRs. All such cases may be brought to the notice of this office immediately for taking further appropriate action.
- 3. The orders for grant of regular promotion of above-mentioned officers/executives shall be effective with immediate effect or from the date of assumption of charge of higher post whichever is later.
- 4. The charge-reports submitted by the executives in pursuance of aforesaid promotion order may be sent to all concerned and entries be made in HRMS/ERP/Service Book.
- 5. The Executives will have to successfully complete mandatory training in 'on line mode' within two years of this order as prescribed in EPP and clarifications issued from time to time for drawing second increment as per applicable rule of EPP.
- 6. All the executives shall invariably be required to join their promoted post immediately and positively within 40 days from the date of issue of this order. The CGMs concerned may ensure that the station of posting order in respect of the executive(s) found fit after fulfilling the conditions as mentioned under para 2, are issued in time and such executive(s) are relieved in time so as to join their new assignment within mandated time period. No requests/ representations will generally be entertained for change of posting, etc.

12/06/20

Regd. Office & Corporate Office: Bharat Sanchar Bhawan, Janpath New Delhi-110 001 Corporate Identity Number(CIN):U74899DL2000G0I107739

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- 7. In case the executive/s concerned fails to join their promoted post within the prescribed period, it will be construed that such executives are not interested to accept the promotion and to that extent, the promotion order in their case will become inoperative and they will be deemed to have refused promotion after expiry of specific period from the date of order. Such executives will not be considered for promotion (Regular/Adhoc) for a period of one year.
- 8. GM HR/Admn of concerned Circles/Units are required to furnish compliance of the above promotion/transfer/posting orders with regard to joining/ relieving of the promoted executives.
- 9. The leave, if any, requested by the executive, who is/are under transfer, should not be allowed. However, in case any executive desires leave, he/she can apply for leave to the Competent Authority only after joining the assigned place of posting and the respective Competent Authority will sanction leave, if it is considered justified, in the normal course.
- 10. Posting of executives to the sensitive/non-sensitive posts may be decided by the concerned circle as per prescribed norms circulated by DoT and Vigilance . Branch of BSNL Corporate office from time to time.
- 11. The aforesaid promotion orders are further subject to the final outcome /decision pending before various court(s) regarding their regulation of seniority issue, if any and accordingly the seniority will be decided subsequently as per the final outcome of courts decisions.
- 12. Pay fixation applicable to the executive may be done in accordance with BSNL order No. 1-50/2008-PAT (BSNL) dated 05.03.2009 read with BSNL order No. 400-61/2004-Pers.I/308 dated 18.01.2007 and subsequent orders issued from this office from time to time.
- 13. The management reserves the right to post any officer at any place keeping in view of administrative exigencies.

This issues with the approval of the Competent Authority.

Encls:- Annexure-I

[D C SHÀRMA]

Astt. General Manager(BW-HR)

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To

- 1. ALL Head of Telecom Circle.
- 2.CGM BW, BSNL CO. New Delhi
- 3.CAO(s) concerned/Officer concerned (Through respective CGM).

Copy to: -

- 1. CVO/PGM (Pers.)/ GM& CLO(SCT) BSNL Corporate Office.
- 2. All PCE(C)/All CE(C) / BSNL
- 3 Add.GM (BW)/DGM(Pers-SM)/CLO[SCT]/AGM [Pers.I]/ AGM(DPC) BSNL CO.
- 4. Executive concerned (Through their controlling officer)
- 5. CS to Director (HR), BSNL New Delhi
- 6. DM [OL] for Hindi version.
- 7. Order Bundle/Spare Copy.

[MURARI LAL] D.M(BW-III)

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BHARAT SANCHAR NIGAM LIMITED

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ANNEXURE-1

-	ANNEAURE-I				
SI No	HRMS No	Name of the Executive (Mr./Mrs.)	Present Circle of Posting	Date of Birth	Circle/station allotted on Promotion
1	198703500	Amit Garg	UP(West)	8-Mar-66	SE(C) Jammu
2	198309720	P.V.N.N. Sarma	Andhra Pradesh	19-Oct-62	SE(C) Bhubaneswar
3	198306433	Rajpal Singh	Haryana	5-Apr-62	SE(C) Ambala
4	198702784	Niraj Lekhi	Punjab	5-May-65	SE(C) Guwahati
5	200006395	K V Srinivasa Rao	: Tamilnadu	15-Jul-70	SE(C)-I Chennai, Tamilnadu Circle
6	200005132	Sudhir Kumar	Kolkata-TD	1-Jan-73	SE(C) Kolkata
7	200011151	Dharambir Kumar	Jharkhand	12-Jun-74	SE(C)-II Bangalore
8	200007244	Navin Kumar	Jharkhand	2-Oct-72	SE(C) Dimapur
9	200104204	O N Tiwary	BSNL CO	28-Feb-75	DGM(Pers-SM), BSNL CO
10	200101005	Abdul Khaliq	J&K	14-Mar-70	SE(C) Udhampur
11	200206504	L M Bhagat	Telangana	27-Nov-70	SE(C) Chandigarh
12	200206816	BALAJI PRUDHVI	Karnataka	17-Nov-75	SE Trivandrum
13	200203360	L S Naik	BSNL CO	18-Jun-69	DGM(Vig), BSNL CO
14	198202846	D V Prasada Rao	Andhra Pradesh	20-Aug-61	SE(C) Visakhapatnam
15	200206106	Rajesh Kumar - I	Bihar	2-Dec-69	SE(C) Patna
16	200500862	G Rajesh Khanna	Telangana	17-Aug-71	SE(C)-I Hyderabad

C SHARMA

Astt. General Manager(BW-HR)