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Bharat Sanchar Nigam Limited
(A Govt of India Enterprise)
[Corporate Office]

No. 250-22/2014-Estdt-III (Part)
Dated: 11.01.2019

To

**All Heads of the Telecom Circles,
Bharat Sanchar Nigam Limited.**

Sub: Promotion of Stenographers to the cadre of PA -----Clarifications thereof.

Kind attention is invited to this office letter No. 250-32/2014-Estdt-III dated 09.03.2017 vide which approval of the Competent Authority has been conveyed for implementation of order dated 9.9.201 of Hon'ble High Court of Madras in WP NO. 28269 & 28270 of 2010 consequent upon dismissal of SLP No. 17130-17131/2012 by the Hon'ble Supreme Court vide its order dated 15.07.2016. Few queries have been raised by the different Circles with regard to seniority of the promotees. The queries raised by the Circle and clarifications thereof are given below in tabular form:-

S.No.	Queries raised by the Circles	Clarifications thereof.
1. (a)	What will be DoE in the cadre of PA, whether from the date of promotion notionally i.e. 1.1.2004?	Date of Entry in the cadre of PA shall be w.e.f. 1.1.2004 since these officials have been given Notional benefits w.e.f. 1.1.2004. However, in respect of Rule-38/Rule-8 transferees, Date of joining in the Present Circle under Rule-8 after 1.1.2004 shall be their Date of entry as PA in the present Circle.
(b)	Whether from the date of issue of promotion order? If so, what will be the status of the official transferred under Rule-38/Rule-8, whether from date of promotion order issued by parent Circle or date of endorsement of promotion order by the present circle where the official is working currently?	
(c)	Whether from the date of assumption of charge as PA after issue of Promotion order?	
2.	What will be seniority in the Gradation list of PAs in respect of officer who got promoted to the cadre of PA through LICE after 1.1.2004 i.e. " below or above the officers who got promoted as PAs based on CO letter under reference.	Seniority of those officials who got promoted to the cadre of PA through LICE conducted after 1.1.2004 and have also taken benefit of PA promotion notionally w.e.f. 1.1.2004, in their case, seniority shall be determined in PA cadre w.e.f. 1.1.2004.
3.	For officers who were senior in Stenographer Circle Gradation list as on 31.12.2003 and who did not fulfill the condition of 5 years as on 31.12.2003 but got promoted to the cadre of PA notionally w.e.f. 1.1.2004, as their junior were considered for promotion by virtue of fulfilling the service condition in Steno Gr-III. In such cases, whether the position of officers is to be placed in PA Gradation List based on issue of promotion order (or) based on Steno Gr-III Gradation list as on 31.12.2003?	In such case, the position of the officers shall be placed in PA gradation list based on the issue of Promotion order.


(G.P. Vishnoi)

Asstt. General Manager (Estdt-III)

Copy to:- Chief General Manager, BSNL, A.P. Telecom Circle, Vijaywada—w.r.t. letter. No. TA/CO-VJ/Admn/Staff-II/540/General Corr./PAs/2018-19/14 dated 05.01.2019 for information.