



F.No.: 1-02/2012-PAT(BSNL)

Dated: 13-July-2015

**OFFICE ORDER**

**Sub:** Issue related to reduction in pay of the revised pay scale in respect of directly recruited TTAs appointed on or after 01.01.2007 and upto 7.5.2010 as compared to their pay in the pre-revised pay scales.

Attention is invited to the provision contained in para 2.2 of the Office order No. 1-16/2010-PAT(BSNL) dated 7.5.2010, as per which a directly recruited TTA joining on or after 1.1.2007 was placed at the initial stage i.e. Rs. 13600/- of the revised NE-9 IDA pay scale of Rs. 13600-25420 in which they were appointed in BSNL. It was further provided therein that in cases where emoluments in the pre-revised pay scale on the date of joining BSNL [i.e. Basic Pay + DP/DA applicable on the date of joining] exceeded the sum of the pay fixed in the revised pay scale and applicable IDA thereon on the same date, the difference was to be allowed as Personal pay. The personal pay so allowed was however to be absorbed in subsequent annual increments.

2. The matter has been reviewed and the competent authority has decided to dispense with the methodology of pay fixation as referred to above and to fix the pay of such directly recruited TTAs (NE-9) appointed on or after 01.01.2007 and upto 7.5.2010 at the minimum of revised NE-9 IDA pay scale *plus one advance increment* not to be absorbed in future increments. These employees shall be paid due arrears of pay resulting from the above re-fixation.

3. In view of decision contained in para 2 above, the pay of the employees under reference may be fixed at Rs. 14010/- on their date of appointment. Personal pay, if any, drawn by such employees as referred to above may be adjusted accordingly. Wherever such Personal Pay does not get completely adjusted in the one advance increment, the residual thereof may be absorbed in future annual increments in normal course.

4. Heads of Circles are requested to implement the above order in letter & spirit and report compliance to this office at the earliest.

*V.K. Sinha*  
13.7.2015

[V.K. Sinha]

Assistant General Manager (Estt. I)

Tel. No. 23037477

To,

**All Heads of Telecom Circles &  
All Heads of Other Administrative Units,  
Bharat Sanchar Nigam Limited**

Copy to:

1. Sr. PPS to CMD, BSNL, New Delhi.
2. Sr. PPS to All Directors BSNL Board.
3. CVO, BSNLCO, Eastern Court Complex, Janpath, New Delhi.
4. PSs to All EDs, BSNL CO, New Delhi
5. All PGMs / Sr. GMs / GMs / Addl. GMs / DGMs in BSNL C.O., New Delhi
6. DM (Estt. III)/(Pay Bill)/(Cash)/(L&A)/(Pension)/(Admin.), BSNL C.O.
7. BSNL Intranet.