



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2018/30

Dated: 17th December 2018

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Promotion from DE/AGM to DGM (T) grade – request for creation of additional posts- regarding

Ref: Our letter No.AIBSNLOA/CHQ/2018/16 dated 12.7.2018

R/Sir,

We feel relieved that the stay by CAT, Chandigarh, standing in the way of a large number of DEs/AGMs being promoted to DGM (T) grade, has been lifted today.

As already pointed out by us vide letter cited under reference, after the promotion of around 4600 SDEs as DEs/AGM, around 6600 DEs/AGMs are working in BSNL against the small number of 700 DGMs (T). This works out to a ratio of 10:1, whereas as per BSNL HR Plan, the ratio is to be 4:1, which means there should be 2800 DGMs, requiring 1100 more DGMs. Also, with the available vacancies, all those who were promoted as DEs in 2013 and 2014 cannot be promoted as DGM now. This is likely to create heartburn providing scope for further litigation.

We therefore request you to kindly cause upgrading sufficient number of posts to DGM (T) grade. In addition, Man Month posts in DGM (T) grade can be created for NFS and NOFN projects, so that all the executives promoted as DEs in the years 2013 and 2014 can get their promotion as DGM.

With kind regards,

Yours sincerely,

(Rakesh Sethi)

General Secretary

Copy to: 1. Ms.Sujata Ray,
Director (HR), BSNL
2. Shri Keshav Rao,
General Manager (Pers), BSNL CO