



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110088

President
K. BALASUBRAMANIAN
Mobile : 094440000562

Finance Secretary
V. GURUMOORTHY
Mobile : 09444979555

General Secretary
RAKESH SETHI
Mobile : 9868210449

No. AIBSNLOA/CHQ/2012/74

Dated: 26th October, 2012

To

Shri U.N.Rai,
Principal General Manager (Electrical),
Bharat Sanchar Nigam Limited,
New Delhi

Sub: Improper implementation of BSNL Transfer Policy in Tamilnadu Electrical Zone, which included Chennai Telephones Electrical Circle - reg

Ref: BSNL Corporate Office Electrical Wing letter No.6-8/2008-Elect dated 26.10.2010

R/Sir,

BSNL Transfer Policy stipulates under Section B, Para 11(d) that: "For Territorial Circle Executives, while computing Station/Circle tenure, any stay in non-territorial Circle within the territorial jurisdiction of the Circle shall also be counted. Similarly, for non-territorial Circle executives, stay of territorial circle shall be counted while computing Station/Circle tenure"

2. Tamilnadu / Chennai Electrical Wing is only a non-territorial Circle within the territorial jurisdiction of the Tamilnadu Circle. For the past several years, Chief Engineer (E), Tamilnadu Zone was the co-ordinating officer in all transfer matters of both Tamilnadu and Chennai Telephones Electrical Zones. Of late, the Chief Engineer (E), TN Zone and the Chief Engineer(E), CHTD Zone have started functioning as separate "sub-circles" within the non-territorial Circle even though the recruiting authority for both these units - similar to Civil Wing - is CGM, Tamilnadu Circle. Both the CE(E) offices operate as individual Circles almost similar to the main stream Telecom setup, though there has not been any official bifurcation.

3. On transfer matters, the Corporate office has issued a circular dated 26/10/2010 referred to above (copy enclosed) which specifies that the rotational orders are to be issued by CE(E), TN Zone based on the recommendations of a committee of members from both zones. This order is not at all being followed by both the zones.

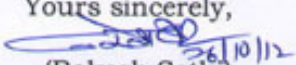
4. The Transfer Policy in BSNL was formulated only with an objective of upholding transparency and equality in the transfers. But some provisions of the policy are being wantonly violated by the Electrical Zones of Tamilnadu / Chennai Telephones in order to favour a group of officers in the cadre of SDE(E) and JTO(E) who have been in CHTD merely by virtue of their status quo.

5. It has become an unwritten rule in the office of CE(E), Chennai Telephones Zone that those JTO(E)s and SDE(E)s in CHTD will be transferred only within the jurisdiction of CHTD. The transfer of executives to both the Sub Divisions at Tiruvallur and Maraimalai Nagar which does not involve any change of residence is being taken into account as outstation transfers. The officers are allowed to use the same residential telephone / staff quarters at Chennai and avail all the transfer benefits. There are quite a few executives under CE(E), CHTD who have put a station tenure of 12 to 15 years without undergoing any outstation transfer. Whereas, in TN Zone the rotational transfer of JTO(E)s/ SDE(E)s, is scrupulously taken up by CE(E) as per the BSNL Transfer Policy and are being transferred to various stations throughout Tamilnadu.

6. Both the zones follow/ project to the corporate office separate long-stay lists. From the list of CHTD zone it is found that a privileged group of executives manipulate their stay at Chennai in the above manner violating the principles laid down in the BSNL Transfer Policy. Now, it is learnt that even looking after / officiating orders are issued by CE(E), CHTD to junior JTO(E)s within CHTD Zone, ignoring not only their senior JTO(E)s in Tamilnadu Zone but also sparing the regular SDE(E)s who need transfer to Chennai from other parts of Tamilnadu.

7. It is quite unfortunate that this lack of coordination between the two administrative units has resulted in discrimination among the executives and has developed loss of faith in their minds towards the Transfer Policy of BSNL. We therefore request your kind intervention in this matter and to ensure that the instructions contained in your office circular dated 26.10.2010 referred to above are implemented in letter and spirit so as to end discrimination.

With kind regards,

Yours sincerely,

(Rakesh Sethi)
General Secretary

Copy to:

Shri A.N.Rai,
Director (HR),
BSNL, New Delhi