



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION  
CENTRAL HEAD QUARTERS**

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No. AIBSNLOA/CHQ/2009/62

Dated : 10<sup>th</sup> December 2009

To

Shri Kuldeep Goyal,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi 110 001.

**Sub: Request for withdrawal of clarifications regarding old HRMS number of TTAs selected as JTOs in Direct Recruit quota – reg**

We would like to draw your kind attention to BSNL letter No.20-MISC/Gen1/2009/Pers IV dated 4.12.2009 (copy enclosed) wherein it has been clarified that the old HRMS number of TTAs selected as JTOs under Direct Recruit Quota, which implies that new HRMS numbers are to be created for them. We fail to understand the rationale behind such a clarification by the Establishment Branch of the Corporate Office.

2. It is an undisputed fact that when the employees apply for higher posts in the same department/company for external *quota of vacancies through proper channel, on selection, they are treated as departmental outsider and the service rendered in lower cadre is treated as 'service' for all purposes.* This policy/rule is being followed not only in DoT and BSNL but also in other Departments. *This policy is based on various GoI instructions on the subject and is meant to protect various benefits earned during the service in the lower post.* It is needless to say that the HRMS numbers of thousands of such employees have been generated by prefixing the year of appointment in the lower post and not in the higher post.

3. *Deletion of HRMS numbers given in the lower posts and creating a new number will result in complete loss of data of service in lower post, which will be virtually a break in service. All data relating to Salary, Loan/advance deductions, PF subscriptions, LIC/PLI deductions, Leave particulars, Income tax records etc. would be lost causing unwanted problems, since drawl of salary and related payments and sanction of leave etc are based on HRMS modules.*

4. It is surprising to learn that the HRMS numbers in respect of some of the JTOs have already been deleted in a few Circles without considering its consequences. But this should not stand in the way of withdrawing the above stated irrational clarification, since the deleted HRMS numbers can be reportedly restored using simple commands by the IT Circle, Pune.

4. We, therefore, request you to kindly intervene and order immediate withdrawal of the clarification issued vide reference cited above and to restore the already deleted HRMS numbers so as to remove the injustice being met out to the concerned TTAs selected and posted as JTOs under DR quota as departmental outsider candidates.

With kind regards,

Yours sincerely,



(V.P.Arya)  
General Secretary

Copy to:

1. Shri Gopal Das,  
Director (HRD). BSNL
2. Shri.D.P.De,  
GM (Estt).