



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

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RAKESH SETHI**

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No. AIBSNLOA/CHQ/2012/78

Dated: 21<sup>st</sup> November 2012

To

Shri R.K. Upadhyay,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi-1

**Subject: Reduction of emoluments of Directly Recruited JTOs of 2007 and 2008 Batch & Directly Recruited JAOs in respect of whom result was declared in April 2010 - regarding**

- Ref: 1. BSNL Lr.No.1-292010-PAT (BSNL) dated 3.1.2012  
2. Our letter No. AIBSNLOA/CHQ/2012/3 dated 13.1.2012  
3. Our letter No. AIBSNLOA/CHQ/2012/19 dated 27.3.2012  
4. Our letter No. AIBSNLOA/CHQ/2012/26 dated 10.5.2012

R/Sir,

This is in continuation of our letters cited at reference 2, 3 & 4 above in respect of BSNL order no. 1-292010-PAT (BSNL) dated 3.1.2012 (cited under reference 1) for granting five advance increments to Directly Recruited JTOs of 2007 and 2008 Batch & the Directly Recruited JAOs in respect of whom result was declared in April 2010.

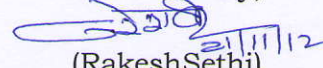
2. We had brought to your kind notice about cases wherein many departmental JAOs who were successful in the JAO Part II examination conducted on 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> January 2010, results of which were declared on 19.3.2010 and appointed during June/July/August 2010, had their pay fixed at the minimum of the revised IDA scale of Rs.16400-40500, since E1A scale had not been decided. Many of them had been appointed earlier to the DR JAOs for whom result was declared in April 2010. We had pointed out that, anomaly has been created as the DR JAOs will draw more pay than the promotee JAOs appointed earlier to them due to grant of five advance increments to the DR JAOs. We had enclosed a few sample cases for reference. Similar anomaly had been reported in respect of departmental JTOs also.

3. During our meeting with GM (Estt) on 31.7.2012 we were informed that the Committee constituted for considering the issue has recommended grant of advance increments to remove the anomaly and that the Management Committee will consider the recommendation. We have been waiting patiently for more than three months for the Management Committee to take a view on the issue. But no decision appears to have been taken in this regard till date. The delay is causing a lot of resentment among the affected JAOs.

4. We once again request you to bestow your personal attention to this issue and to ensure that a decision as recommended by the committee is taken to extend the grant of five advance increments on the minimum of revised E1 scale to such departmental JAOs and JTOs without further delay.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

General Secretary

Encl: As above

Copy to:

1. Shri K.C.G.K. Pillai,  
Director (F), BSNL
2. Shri R.K. Goyal  
Sr. General Manager (Estt), BSNL