



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110034

No. AIBSNLOA/CHQ/2013/ 185

Dated: 17th September 2013

To

Shri Sanjay Kothari,
Secretary,
Department of Pension & Pensioners' Welfare,
New Delhi 110003

Subject: Merger of 78.2% IDA with basic pension benefit to the absorbed BSNL Pensioners – reg

R/Sir,

We would like to invite your kind attention to the Minutes of the 22nd Meeting of SCOVA which was held on 19.02.2013, wherein under **Item No.9** it has been recorded that “.... They (DOT) informed if at any stage the benefit of merger of 78.2% IDA with pay of serving employees is given, this benefit would also be extended to the absorbed pensioners of BSNL”.

2. Now, in the Action Taken Report on the minutes of the 22nd meeting of SCOVA , on the above item says , based on the DOT report, that “DOT has issued the benefit of merger of 78.2% IDA with pay of serving employees w.e.f.10.06.2013. For mootng the proposal in respectof pensioners, some inputs were required fromBSNL. The inputs had been received from BSNL.The proposal for revision of pension/ familypension of pre-2007 and post-2007 BSNL IDApensioners/family pensioners by allowing thebenefit of merger of 50% of DA/DR effectivelyamounting to 78.2% as on 01.01.2007 **w.e.f 10.06.2013** based on the pay revision of BSNL serving employees w.e.f. 10.06.2013 is under consideration.” [Emphasis added]

3. The DoT proposal to allow the benefit only w.e.f. 10.06.2013 **seeks to create categories among the post-2007 retirees**, allowing the benefit to those who retired on or after 10.06.2013 and denying the benefit to those who retired between 1.1.2007 and 9.6.2013. This amounts to patent discrimination and is unlawful.

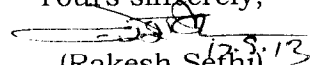
4. The DoT order No.61/01-2012-SU dated 10.6.2013 (copy enclosed) allows the benefit of merger of 50% DA effectively amounting to 78.2% as on 1.1.2007 for the purpose of fitment from the date of issue of the order and further states that no arrears will be paid and the revised fitment on the basis of DPE O.M. dated 2.4.2009 will be paid with prospective effect only. Subsequently BSNL issued revised fixation tables vide its letter No.1-50/2008-PAT (BSNL) dated 8.7.2013 (copy enclosed) for re-fixation of pay as on 1.1.2007. As per this order, the pay of all those who were in service on 10.6.2013 have been re-fixed with consequent annual increments of pay of 3%. Only the arrears of the revision were not paid upto 9.6.2013. **Thus all the employees who were in service on 10.6.2013 have been allowed higher basic pay during the seven years, compared to those who retired during the period from 1.1.2007 to 9.6.2013. This has created another serious anomaly.**

5. Further, when the pay-fixation with benefit 78.2% DA for fitment in the revised IDA pay scales have been implemented w.e.f. 01.01.2007 in respect of the employees who were in service and did not retire before 10.06.2013, how the pre-2007 BSNL pensioners can be denied the benefit of revision of pension w.e.f. 01.01.2007?

6. We are very much shocked over such a bad treatment being met out by the DoT to its retired employees. We would therefore request you to direct DoT to end the discrimination and to allow the benefit of 50% DA merger amounting to 78.2% w.e.f. 1.1.2007 to all the pre-2007 and post-2007 BSNL pensioners, in the SCOVA meeting scheduled for 29th September 2013.

With kind regards,

Yours sincerely,


(Rakesh Sethi) 12.8.13

c/c General Secretary

Encl: As stated

Copy to:

1. Smt Tripti Ghosh,
Director (PP), DoP&PW.
New Delhi 110 003.
2. Shri M. F. Farooqui,
Secretary, DoT
3. Shri R. K. Upadhyay,
CMD, BSNL