



ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

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No. AIBSNLOA/CHQ/2020/18

Dated: 23rd June 2020

To

Shri P.K.Purwar,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi-110001.

Subject: Harassment of Executives and retired executives by CTD administration, wrongly Interpreting BSNL letter No.5-32/2013/Estt.IV dated 22.12.2015 - regarding

R/Sir,

We want to draw your kind attention towards the wrong pay fixation of Executives and retired executives by CTD administration by wrongly Interpreting the BSNL letter No.5-32/2013/Estt.IV dated 22.12.2015. Due to the wrong interpretation of the letter, as mentioned above the pay of all the JTOs, regularized as JTOs in the year 2008, has been reduced drastically. Now Kolkata TD administration is not ready to listen to these executives, many of them already taken VRS under VRS scheme-2019, and harassing them, by issuing notice, after ten years of initial pay fixation, for recovery of lakhs of rupees from their salary or dues pending towards BSNL.

2. Vide BSNL letter No.5-32/2013/Estt.IV dated 22.12.2015, BSNL Corporate Office issued instructions regarding fixation of pay of officiating JTOs under FR 22(1)(a)(i) and reversion before sending them for Phase I training. This order pertains to screening test qualified TTAs officiating as JTO and covered by JTO Recruitment Rules 2014. Earlier, vide **BSNL letter No.5-20/2015/Estt.IV/RR2014** dated 20.11.2015 BSNL Corporate Office had issued the instructions for sending these officiating JTOs to Phase-I training directly (without reversion). It is mention at Para 4 of the letter dated 22.12.2015 that letter dated 22.12.2015 is superseded all the letter issued earlier by BSNLCO on the subject.


3. But CTD administration has misinterpreted the letter dated 22.12.2015 and has revised & refixed the pay of JTOs who have already been regularized in the year 2008 under the then existing Recruitment Rules. This action by the CTD administration is wrong. It has resulted in unwarranted harassment to the 2008 JTOs, as their pay has been reduced by seven increments and very huge amount running to lakhs of rupees has been proposed to be recovered. **It is not known whether the CTD administration will now want to revert them and send for Phase I training, based on their wrong interpretation of the order dated 22.12.2015.** Many retired executives falling in this category are also affected by the decision of the CTD administration.


23/6/2020

4. We, therefore, request you to kindly cause necessary advice to CTD administration by pointing out their wrong interpretation of the order dated 22.12.2015 and ask to withdraw immediately their erroneous orders of revision & refixation of pay of JTOs, who regularized in the year 2008 under earlier Recruitment Rules.

With kind regards,

Yours sincerely,


(Rakesh Sethi)
General Secretary

Copy to : 1. Shri Arvind Varnekar,
Director (HR), BSNL
2. Shri Saurabh Tyagi
Principal General Manager (Estt), BSNL CO
3. Shri Biswajit Paul
Chief General Manager, CTD