

ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

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No.AIBSNLOA/CHQ/2020/21

Dated: 3rd July 2020

To


Shri P.K.Purwar,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Promotion from SDE (T) to DE/AGM grade - regarding

R/Sir,

On the above mentioned subject, we want to draw your kind attention to the following facts. It is requested to look into the matter and take necessary action for promoting SDE(T) as DE/AGM grade.

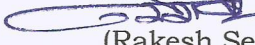
- (i) It has been nearly two years since last time promotion orders were issued to DE/AGM grade.
- (ii) While the SDEs of Seniority Cum Fitness (SCF) quota, who were placed in seniority list number 7 against the vacancy year 2001-2002 onwards, have already been promoted as DE/AGM. But the SDEs of list number 8, who passed the LDCE in 2007 against the vacancy year 2001-2002 onwards, are still waiting for their promotion as AGM/DE. This has resulted in disappointment among the LDCE passed executives since their colleagues under SCF quota against the same year of vacancies have already got their promotion as DE/AGM.
- (iii) We would also like to point out that the executives who were promoted as SDEs under LDCE quota against the vacancy year 2001-2002 onwards are placed in seniority list number 8. They have completed more than 12 years of service in SDE grade and are awaiting their promotion to DE/AGM. Even as per RR of DE/AGM, they have completed the required period of service as SDE and are thus eligible to be promoted as DE/AGM.
- (iv) After a large number of DEs took VR under BSNL VRS 2019, there are sufficient number of vacancies and also dire requirements of DEs/AGMs in the SSAs. In this regard, BSNL CO has also issued direction to field units to fill up all the vacancies by giving promotion to eligible SDE as DE/AGMs on Look after basis.
- (v) To remove the anxiety and heartburn among these SDEs, who are shouldering additional responsibilities in the post-VRS situation, we request that these executives may be promoted to DE/AGM grade. This will create a great sense of satisfaction and result in increased morale among these executives.


3/7/2020

2. We shall be thankful if you kindly cause the initiation of the process for filling all the existing vacancies of DE/AGMs by promoting all eligible SDEs of seniority list numbers 8 and 9 at the earliest.

With kind regards,

Yours sincerely,


(Rakesh Sethi) 2/7/2020
General Secretary

Copy to: 1. Shri Arvind Vadnerkar,
Director (HR), BSNL
2. Shri Arun Kumar,
Principal General Manager (Pers), BSNL CO