

ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

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29-05-2023 Date

Ref. No.

AIBSNLOA/CHQ/2022/11

To.

Shri P.K. Purwar CMD BSNL Bharat Sanchar Bhawan New Delhi -110001

Subject:- Considering requests for transfer/exemption from transfer/retention of transfer on educational ground (Children studying in 10th/12th standard) and spouse cases-regarding

Respected Sir,

We would like to draw your kind attention on inter/intra circle transfer & posting orders issued by corporate office and different circles. It is noticed that transfer policy guidelines, ethics and practice observed by BSNL corporate office has not been adhered in true spirit.

- 2. According to transfer policy clause 6(g), request of husband and wife at the same station shall be considered if the employee's spouse is serving in Central/State Government or a Public Sector Undertaking (PSU). It has been adhered by corporate office but not UPW Circle. Instructions contained in OM No. 28034/9/2009-Estt. (A) Dated. 30-09-2009 are clear and need compliance.
- 3. Considering request transfer and/or exemption from transfer of employees whose children are studying in 10th /12th standard is in practice in BSNL as policy. (Please refer the transfer retention case of Shri Manish Kumar Khare, SDE, vide letter no. BSNLCO-PRII/19(11)/4/2021-PERS-II-Part (4) Dated: 28-07-2022). However same has not been observed at corporate office in issuance of order dated. 12-05-2023 in SDE cadre and UP West circle in order dated 12-05-2023 in JTO cadre. Possibility of happening of similar instances in other cadres and circles cannot be ruled out.
- 4. In view of above, we request you to intervene in the matter for issuance of instruction to all concerned for strict adherence of policy and practice in true spirit and cause retention/cancellation of all such orders. Concerned executives have already preferred their representation at appropriate level.

With kind regards.

Yours Sincerely

(Janardan Ya'dav) General Secretary AIBSNLOA

Copy for kind information and necessary action to:

- 1. Shri Arvind Vednerkar, Dir (HR) BSNL, New Delhi.
- 2. Smt Anita Johri, PGM (SR) BSNL, New Delhi.
- 3. Shri S.N. Gupta, GM (Pers) BSNL, New Delhi.
- 3 All CGMs BSNL Territorial/Non territorial Circles.