



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2018/16

Dated: 12<sup>th</sup> July 2018

To

Shri Anupam Shrivastava,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: Promotion from DE/AGM to DGM (T) grade – regarding**

Respected Sir,

We convey our gratitude for ordering promotion of executives belonging to various streams during the past two weeks, following the interim order of Supreme Court removing the bar for promotion with reservation and the Kerala High court judgment regarding inter-se-seniority among JTOs.

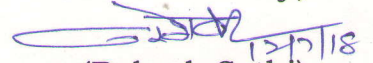
After the promotion of around 4600 SDEs as DEs/AGM, around 6600 DEs/AGMs are working in BSNL against the small number of 600 DGMs (T). While this works out to a ratio of 11:1, this may go up to 15:1 when more SDEs are promoted to DE/AGM grade. As per BSNL HR Plan, the ratio has to be 4:1, which means there should be 2500 DGMs, requiring 1850 more DGMs.

We learn that a case pending in CAT, Chandigarh on the issue of catch-up rule is standing in the way of promotion to DGMs (T) grade. We request that the stated proposal of BSNL to file a Miscellaneous Application may kindly be expedited so that the eligible DEs/AGMs are not deprived of their promotion when executives in all other grades have been given their long due promotion.

We shall be thankful if you kindly ensure that the court case in CAT Chandigarh does not become a hurdle in granting promotion to the grade of DGM (T) and early promotion orders are issued in this grade.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)  
General Secretary

Copy to: 1. Ms.Sujata Ray, Director (HR), BSNL  
2. Shri Keshav Rao, General Manager (Pers), BSNL CO