



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTER
AD-87 B, PITAMPURA, DELHI-110034

PRESIDENT
P. RAMACHANDRAN
MOBILE: 9444903777

FINANCIAL SECRETARY
V. K. SHARMA
MOBILE: 9868174965

GENERAL SECRETARY
RAKESH SETHI
MOBILE: 9868210449

No. AIBSNLOA/CHQ/2019/11

Dated: 7th March 2019

To

Shri Anupam Shrivastava,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited.

Subject: Delayed and piecemeal salary payment for the month of February 2019 – regarding

R/Sir,

It is very pathetic that till date BSNL has not distributed the salary payment, barring few circles Odisha, J&K, Kerala and Corporate office, to BSNL staff for the month of February 2019 which has come as major shock in the 19 years' history of BSNL. The crises may be temporary but created a panic/ fear and unrest among BSNL staff and appeared as sign of question mark for the survival of their families and at the same time future of BSNL.

2. When the whole telecom industry is facing the fierce competition & struggling for their survival, BSNL employees who have toiled hard during the past few years to ensure BSNL turnaround, against all odds, do not deserve such an ill treatment. Non-payment of salary in time has definitely demotivated the BSNL employees and is creating frustration in their minds.

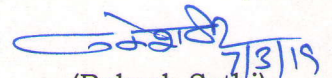
3. BSNL, a central Government PSU, is mainly working for providing telecom services to the common person in urban and rural areas of the country. The main objective of BSNL is to providing state of art service to the common person in affordable rates. The sole purpose of BSNL is not earning profit like other telecom service provider therefore it is the responsibility of DOT/GOVT to make BSNL financially viable as promised at the time of formation of BSNL in year 2000.

4. In addition to this, it is also very shocking to see an unexpected action by BSNL CO to release the funds towards salary for a few circles, leaving out the other circles in quandary. Due to this discriminating action, BSNL employees are also feeling very much frustrated and demotivated. Paying of salary on due date is very much essential to keep the morale of BSNL employees high.

5. We believe that BSNL Management is taking all efforts to release the salary to all left out circle on top priority and we earnestly request not to release the salary in piecemeal, in future.

With kind regards,

Yours sincerely,



(Rakesh Sethi)
General Secretary

o/c

Copy to:

1. Ms. Sujata Ray, Director (HR), BSNL.
2. Shri Vivek Banzal, Director(Fin), BSNL
3. Shri P. C. Bhatt, General Manager (BFCI), BSNL CO.