



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2016/127

Dated: 1st June 2016

To
Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Sub: Granting status and powers of SDE to all the executives who are already in E2 scale and above but not yet promoted as SDE- reg

Sir,

We would like to draw your kind attention towards the unprecedented plight of JTOs (T) in BSNL who have been waiting for their first functional promotion to SDE (T) grade even after putting up 20 years of service as JTO. Thousands have retired without getting even a single promotion in executive grade. Hundreds are retiring every month. This situation, mainly attributed to court cases, has been the major cause of frustration and agitation among the JTOs.

2. The company, as it seems, is not serious in bringing the court cases to an end, since it has been able to put the responsibility on the JTOs and extract the work of SDE from them without hindrance of work in the name of Looking After promotion. Even transfers are being forced on them in the name of Looking After promotion, justifying the transfer on the ground that they are already drawing the SDE scale and hence cannot deny LA promotion.

3. At a time when the BSNL Management is said to be actively considering implementation of CPSU cadre hierarchy at the earliest, we hereby suggest that all the JTOs

who are in the pay scales of E2 and above may be re-designated as SDE, granting them the status and all the powers of SDE immediately so as to alleviate the agony of the JTOs. This first step will go a long way in raising the morale of the executives, which is the need of the hour.

With kind regards,

Yours sincerely,



(Rakesh Sethi)
General Secretary

Copy to: 1. Smt. Sujata Ray,
Director (HR), BSNL
2. Shri Deb Chakravarty,
Sr. General Manager (Pers), BSNL CO.