

## ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

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No. AIBSNLOA/CHQ/2020/ 15

Dated: 11th June 2020

To

Shri P.K.Purwar, Chairman and Managing Director, Bharat Sanchar Nigam Limited, New Delhi-110001.

Subject: Request for intervention in an unwarranted mess created by BSNL administration and Telecom employees' co-operative societies - reg

R/Sir,

We are constrained to bring to your kind notice the unwarranted mess created by BSNL administration and different Telecom Employees' Co-operative Societies in different circles, putting the BSNL employees who were members of the societies and have either severed their membership or have retired on VRS, in untold financial difficulties.

- 2. The whole mess started with BSNL circles/SSAs not crediting the monthly subscription and other dues recovered from the salaries of the employees month after month, to the concerned Societies.
- 3. This gave rise to complications when VRS optees were required to obtain No due certificate from the concerned Societies. For example, Members of the Government Telecom Employees Co-operative Society at Chennai were awestruck with the society raising demand for deducting huge amount from Leave encashment of VRS retirees, which included the monthly dues (already recovered from the salary) along with penal interest. The demand did not take into account the assets of the members held by the Society. BSNL administration, without any question, obliged the demand of the Society, deducting the dues as claimed by the Society, from the Leave encashment of the VRS retirees.
- 4. BSNL Corporate Office played its own role by sanctioning only the Leave encashment amount minus recovery towards society, thereby the Circle again not being able to remit the society dues, which it had by now recovered twice from the society members.
- 5. Thus the recovery of society dues have been done twice, once in the monthly salaries and now from the leave encashment dues of the VRS retirees. In addition penal interest has been charged for the so called 'non-payment' of dues. The assets of the member employees running to lakhs of rupees still lie with the Society. Members who have withdrawn their membership from the Society long back are still to get back their savings/assets held by the Society.

11/6/20

- 6. As if to add insult to injury, the VRS retirees are now advised to pay their dues to the Society for the third time and get the no due certificate, which is now a condition for payment of balance amount of ex-gratia.
- 7. BSNL has to refund the society dues recovered for the second time from the Leave encashement of the VRS retirees. Society has to refund the wrongly claimed penal interest and to pay the assets of the VRS retirees held by the Society.
- 8. We therefore request you to intervene immediately, order refund of the lakhs of rupees to the VRS retirees and to order investigation into the whole mess and take necessary action to resolve the issue.

With kind regards,

Yours sincerely

(Rakesh Sethi) 11 6 20 General Secretary

Copy to: Shri Arvind Vanderkar, Director (HR), BSNL