



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION  
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No. AIBSNLOA/CHQ/2009/09

Date: March 13, 2009

To

Shri Siddhartha Behura,  
Secretary,  
Department of Telecommunications,  
New Delhi 110 001.

Subject: **Non implementation of Department of Pensioners' Welfare O M No. 38-37/08-P&PW(A) dated 02.09.2008 introducing amendments in various provisions of CCS (Pension) Rules 1972 in respect of retired/retiring Employees of BSNL.**

Sir,

In accordance with the provisions in Rule-37A of CCS (Pension) Rules 1972, the Department of Telecommunication is to make payment of pension to the retired/retiring employees of BSNL who took absorption from Department of Telecom Services and Department of Telecom Operations. Their pension is being regulated under the various provisions of CCS (Pension) Rules 1972. Many of these provisions have since been amended and a few new provisions have been introduced under the above quoted O.M. issued by the Department of Pension & Pensioners Welfare, Government of India. The limit of Gratuity has also been raised from Rs 3.5 lakhs to Rs 10 lakhs and all these amendments/new introductions/enhancement etc are applicable with effect from 1.1.2006. This O.M. was also endorsed to all concerned by the Pension Section of Department of Telecommunications vide its F No.36-06/2008/Pen-T dated 04.09.2008 But the amendments introduced through this O.M. of DoP&PW have so far not been implemented by the concerned Controllers of Communication Account of Department of Telecommunications in respect of the retired/retiring BSNL Employees whose pension are to be refixed in terms of the new amendments and arrears paid. The difference in payment of gratuity is also to be paid, where ever due, to the BSNL pensioners retired/retiring on or after 1.1.2006. Unfortunately nothing is being done in this regard.

We are unable to appreciate this inordinate delay to comply with the Orders of the Government of India and give the BSNL retirees their dues. Having assured that the pension of those absorbed in BSNL would be regulated as per Government Rules, non implementation of the amendment Pension Rules tantamounts to violation of that assurance. This is unjust and unfair.

We shall, therefore, request you to kindly intervene in the matter and let the concerned Sections/Controllers of Communications take immediate action to implement the amended provisions of the Pension Rules so that the retired/retiring absorbed BSNL Employees get their dues at the earliest.

With kind regards,

Yours sincerely,



(V.P.Arya)  
General Secretary

Copy to:

Ms Rajni Razdan,  
Secretary,  
Deptt of Pension & Pensioners' Welfare,  
New Delhi.