



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

**CENTRAL HEAD QUARTER**  
AD-87 B, PITAMPURA, Delhi-110034

**PRESIDENT**  
**P. RAMACHANDRAN**  
**MOBILE: 9444903777**

**FINANCIAL SECRETARY**  
**V. K. SHARMA**  
**MOBILE: 9868174965**

**GENERAL SECRETARY**  
**RAKESH SETHI**  
**MOBILE: 9868210449**

No. AIBSNLOA/CHQ/2020/39

Dated: 21<sup>st</sup> July 2020

To

Shri Ajay Kumar Bhalla,  
Home Secretary,  
Government of India,  
New Delhi

**Subject: Violation of guidelines, issued by the Ministry of Home Affairs on COVID-19, by the management of Bharat Sanchar Nigam Limited (BSNL) proposing to hold an election for membership verification of Executive Associations on 18.8.2020 – reg**


Ref: BSNL letter No.BSNL/5-2/SR/2019 dated 16th June 2020

R/Sir,

We are constrained to bring to your kind notice the notification issued by BSNL, vide its letter cited under reference [copy enclosed], for the conduct of membership verification for recognition of majority representative association of BSNL Executives, with the election proposed to be held on 18.8.2020. It is pertinent to mention here that there is no practice or order to hold membership verification of the Associations of Executives in any other Central Public Sector Undertakings since the Executives are treated as a part of the Management, and executives Associations are not equated with the Unions of non-executive employees.

2. Our representation to BSNL Management requesting it not to hold the election during this critical period when the entire country is fighting the deadly COVID-19 spreading fast each day. Ministry of Home Affairs has also issued strict guidelines for adherence by all ministries and departments, which includes a ban on meetings and gatherings. Even the employees have been advised to work from home. Services of public transport is also affected due to COVID-19 and people are facing problems to reach office premises. There is very limited attendance in the offices.

3. The associations cannot hold campaign/consultative meetings seeking the support of the executives, in violation of MHA guidelines, during the present pre-election period, which is a crucial requirement to reach the voters. Also, due to the current phase of the lockdown, recently announced by several states, the representatives of the associations cannot meet the voters in-person to canvas for their support. It is really an irony that BSNL Management has issued orders allowing special casual leave to the association members for holding meetings during this grim period.

  
21/7/2020



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4. But despite representations from the participating associations, BSNL Management is making preparations for the conduct of the election as planned on 18.8.2020, without considering the pandemic situation in the country.

5. We would, therefore, request you to kindly intervene and cause advice to BSNL Management not to violate the MHA guidelines on COVID-19 containment and also not to put the lives of its employees at risk. BSNL Management may be advised to defer the proposal to hold verification elections until the country is entirely free of the COVID-19 pandemic.

With regards,

Yours sincerely,

(Rakesh Sethi)

General Secretary

Encl: As stated

Copy to: 1. Shri Amit Shah Ji,  
Hon'ble Minister of Home Affairs, GOI  
2. Shri Ravishankar Prasad Ji,  
Hon'ble Minister of Communications, GOI  
3. Shri Anshu Prakash Ji,  
Secretary, DoT  
4. Shri P.K.Purwar Ji,  
CMD, BSNL