



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL Corporate Office
3th Floor, Bharat Sanchar Bhawan,
Barish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/16-1/SR/2010

Dated. the 1st September, 2010

To

The General Secretary,

BSNL OA, New Delhi

Sub: Presentation before DOT by BSNL unions and associations on the recommendations of Sam Pitroda Committee regarding

Sir,

This is to inform you that DOT has desired a presentation by the unions and associations on the recommendations of Sam Pitroda Committee on 9th September, 2010. Some of the recommendations which have a direct bearing on the employees are –

- > Retire or transfer around 100K employees through best possible process like VRS
- > Institute a performance-driven culture to create a meritocratic organisation
- > Disinvest 30% in stages at the appropriate time through Indian strategic investor and at Initial Public Offering (IPO) to return 10% to the government and use 20% for employee VRS, expansion and operation
- > Unbundle local loop for public and private companies to launch new services on non-exclusive basis with care to prevent cannibalization.

2. You are requested to make a presentation on the above issues before a Committee in BSNL on Monday, the 6th September, 2010 at 03:00 PM in the Committee Room, 8th floor, Bharat Sanchar Bhawan, New Delhi, before making a final presentation before the officers in DOT on 9th September, 2010.

Yours faithfully,

Satish Wadhwa
19.9.2010

(Satish Wadhwa)
AGM (SR-II), BSNL C.O.