



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110034.**

President
K.RAJASEKARAN
Mobile: 09443100950

Finance Secretary
SWAPAN K. BHATTACHARYA
Mobile : 09434136566

General Secretary
RAKESH SETHI
Mobile: 09868210449

No. AIBSNLOA/CHQ/2016/175

Dated: 5th October 2016

To

Ms. Madhu Arora,
General Manager (Estt),
BSNL Corporate Office,
New Delhi

Subject: Discrepancy in method of calculation for re-fixation of pay with 78.2% fitment benefit – reg

Ref: 1. BSNL letter No.1-50/2008- PAT(BSNL) dated 8.7.2013
2. BSNL letter No.1-19/2012- PAT(BSNL) dated 8.8.2013

Madam,

It has been brought to our notice that in the Revised Pay fixation table with 78.2% IDA under Annexure of the letter cited under Reference 1 above, under Grade E3, the revised pay for Rs.14750 (with 78.2% IDA) has been shown as Rs.34170, which should have been Rs.34180 in accordance with the fixation method mentioned in letter cited under Reference 2 above.


Pre-revised pay (A)	: Rs.14750.00
IDA @ 78.2% (B)	: Rs.11535.00 [11534.50 rounded off to nearest rupee]
PAY + DA = (A + B)	: Rs.26285.00
Fitment benefit (C) 30 % of (A+B) =	: Rs. 7885.50.
Aggregate A+B+C =	: Rs.34170.50
Rounding off to next 10	: Rs.34180.00

2. It appears that the IDA @ 78.2% as on 1.1.2007 has been taken as 11534.50 without rounding off to the nearest rupee.

3. We therefore request you to kindly cause issue of necessary correction to the table in Reference 1 above and also issue of instructions to follow the corrected table when calculating revised pay fixation for pensioners with 78.2% fitment benefit.

With kind regards,

Yours sincerely,


(Rakesh Sethi)
General Secretary

Copy to: Ms.Sujata Ray, Director (HR), BSNL