



ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION

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RAKESH SETHI

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No. AIBSNLOA/CHQ/2012/25

Dated: 7<sup>th</sup> May 2012

To

Shri R. K. Upadhyay,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi

Sub: **Holding of DPC for promotion to DE on adhoc basis - regarding**  
Ref: Our letter No. AIBSNLOA/CHQ/2012/23 dated 2<sup>nd</sup> April 2012

Respected Sir,

This is in continuation of our letter cited under reference wherein we had requested that at least a small number of eligible SDEs/Sr.SDEs, who are in the top in the seniority list and whose names are not covered in any of the disputes pending in the courts, may be considered by the DPC and promoted at the earliest.

2. We would like to draw your kind attention to the fact that many senior officers in the SDE/Sr.SDE grades who are eligible for promotion to DE Adhoc are retiring every month without getting their due promotion despite availability of sufficient number of vacant posts. The relevant figures are placed below for your kind reference please

(i) Number of sanctioned DE/ AGM (Telecom) posts	=	5300 (approx.)
(ii) Number of working DE/ AGM (Telecom) posts	=	2600 (approx.)
(iii) <b>Number of vacant DE/ AGM (Telecom) posts</b>	=	<b>2700 (approx.)</b>

3. It is worth to mention that TES Group B officers (Executives), who got their SDE promotion in the year 1994, are still waiting for their next promotion to DE/AGM (Telecom) even after 18 years of regular service as SDEs/Sr. SDEs. Though there is no court case pending against this category of SDEs/Sr. SDEs.

4. Pending uncertainty over the outcome of various court cases, the only way to alter the situation is that the eligible officers, at the top of the seniority list, may be short listed and promoted.

We therefore request you to intervene in the matter and issue necessary instructions to the concern cell to examine and do the needful at the earliest.

With kind regards,

Encl: As above

Yours sincerely,

(Rakesh Sethi) 7/5/12  
General Secretary

Copy to:

Shri A.K.Jain,  
Sr.GM (Pers), BSNL