



ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS  
AD-87B, Pitampura, Delhi-110034

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Finance Secretary  
V. GURUMOORTHY  
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General Secretary  
RAKESH SETHI  
Mobile : 9868210449

No. AIBSNLOA/CHQ/2014/64

Dated: 27<sup>th</sup> August 2014

To,

Shri A.N.Rai,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi - 110001.

**Sub: Request for review of posting orders of Executives on promotion to DE/AGM grade on regular basis – cases of Executives of Tamilnadu Circle who have been posted outside the circles – reg**  
**Ref: BSNL Letter No.412-16/2014-Pers.I dated 20<sup>th</sup> August 2014**

Respected Sir,

While expressing our sincere thanks for issue of the above stated promotion orders in DE/AGM grade, we would like to draw your kind attention to the fact that injustice appears to have been meted out to Tamilnadu Telecom Circle, which is one of the circles showing positive growth during the recent past, by **posting nearly 40% of the promoted executives outside the circle.**

2 Out of the 232 Executives [226 + 6 shown in other circles as they have been relieved after temporary retention upto 31.3.2014, but are yet to join in other circles] promoted from Tamilnadu Circle, only 147 have been posted in Tamilnadu Circle and the rest 85 executives have been posted to other circles, **though 94 STS vacancies still exist as on date after these posting orders.** Further, additional **58 vacancies will arise after promotion to DGM (T) [adhoc] grade,** which is likely to be issued in the near future. Retirement vacancies that will arise upto December 2014 is 14; upto March 2015 is 40 and upto December 2015 is 90.

3. Out of the 85 executives posted outside Tamilnadu Circle, 54 executives are those who were earlier promoted as DE (Adhoc) in July 2013 and were posted to other circles then.

4. In the present promotion orders, **5 DEs (Adhoc)** earlier posted to Tamilnadu and working in Tamilnadu have now been posted to other circles. All the **40 SDEs who had to decline DE (Adhoc) promotion last year** have been posted to other circles. The **8 DEs (Adhoc) under retention in Tamilnadu Circle** have been also posted to other circles. **Six executives initially retained upto 31.3.2014 and relieved on 31.5.2014** without further extension have been shown in other circles, although they have not joined in those circles. All these executives (**59 in total**) are seniors to those who have now been promoted for the first time.




5. Tamilnadu has a massive landline as well as mobile network and is one of the circles achieving the targets set by BSNL CO, with positive growth in all respects. Sudden reduction of more than 150 executives will have a negative impact on the day to day functioning in the SSAs, particularly at field level. It may also be worth mentioning that no court case existed in Tamilnadu relating to the promotion last year. Sending out such a large number of executives to other circles will also have a dip in morale of the executives as a whole.

6. We also learn that CGMT Tamilnadu Circle also shares our concern and has reportedly written to BSNL Corporate Office, highlighting the necessity of posting of more executives in STS grade in Tamilnadu.

7. We therefore request you to kindly cause review of the issue by the Personnel Section taking into account the availability of 94 vacancies on date and 58 vacancies likely to be added due to promotion to DGM (Adhoc) and cause modification of the orders cited under reference by posting all these executives in Tamilnadu Circle.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

d/c  
27/8/14  
General Secretary

**Copy to**

Shri S.S.Aggarwal,  
Sr. General Manager (Pers)  
BSNL CO.  
Corporate office,  
New Delhi - 110001.

### LAST DPC DURING JULY 2013

1. No. of officers promoted as DE (Ad-hoc)	=	167
a) Allotted to TN Circle	=	104
b) Allotted to other Circles	=	63
c) Declined	=	40
<b>d) Joined in other Circles</b>	=	<b>9 only</b>
e) Still under retention	=	8
f) Initially under retention, relieved on 31.5.2014 but not joined =	=	6*

### PRESENT DPC AUGUST 2014

Total promoted	=	229 + 6*
Other Circles wrongly shown	=	3
Net	=	226 + 6*
DE (Ad-hoc) to DE (Regular) allotted to TN	=	141
SDE to DE (Regular) allotted to TN	=	6
SDE to DE (Regular) allotted to other circles	=	74
DE (Adhoc) to DE (Regular) Disputed (Earlier allotted to TN, Now to other Circle)	=	5
DE (Adhoc) to DE (Regular) Initially retained and relieved On 31.5.2014 but yet to join other circle	=	6
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		85
Vacancies as on date	=	94
DGM Vacancy	=	58
Retirement Vacancy (Till Dec 2015 – 50 / Dec 2014 – 14 / March 15 – 26)	=	90
DPC yet to be conducted, SDE to DE (Regular)	=	31
DPC yet to be conducted DE (Adhoc) to DE (Regular)	=	8
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		39