



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No. AIBSNLOA/CHQ/2016/134

Dated: 11th July 2016

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Promotion to DGM (T) on adhoc basis - consideration of those who were seniors prior to the pronouncements of Hon'ble Supreme Court of India in C.A.4389/2010 - regarding

R/Sir,

We would like to draw your kind attention towards a situation wherein the SDEs (T) who were seniors prior to the pronouncements of Hon'ble Supreme Court of India in C.A.4389/2010 and had been promoted to STS in the year 2010 itself, have suddenly become juniors. Most of them were discharging the duties of DGM (T) on 'look after arrangement' based on the pre-revised seniority.

2. After pronouncements of Hon'ble Supreme Court of India in C.A.4389/2010, the seniority lists have been revised (Provisionally) and as a consequence they have become junior and may not be under consideration for promotion to DGM (T) on adhoc basis for the remaining number of vacancies which are yet to be filled up. Once these vacancies are filled up they will also lose the opportunity to 'look-after' the duties of DGM (T). This will lead to an embarrassing situation where they will have to work as STS under those who were previously their juniors and worked under them. This will adversely affect the morale of these executives.

3. In the past, there have been several instances when the seniority of the executives was revised making them juniors, their promotion was protected by creating additional posts in that cadre.


4. Hence, we request that their claim for promotion to DGM (T) on adhoc basis may be considered with empathy in view of following

- (i) Seniority list revised by the BSNL after pronouncements of order by Hon'ble Supreme Court of India in C.A.4389/2010 is provisional and yet to be accepted by the Hon'ble Supreme Court of India and promotion order of senior (As per RR of 1966) may be issued subject to outcome of the case.
- (ii) All these senior executives fulfilled all the conditions of promotion as per the RR of DGMs.
- (ii) All these senior executives are left with only one to two years of service.

In view of above, it is once again requested to consider, as a one-time measure and subject to outcome of court case, these senior executives for promotion for the post of DGM.

With kind regards,

Yours sincerely,


(Rakesh Sethi)
General Secretary

Copy to: 1. Smt. Sujata Ray, Director (HR), BSNL
2. Shri Deb Chakravarti, Sr. General Manager (Pers), BSNL CO.