



**ALL INDIA**  
**BHARAT SANCHAR NIGAM LIMITED**  
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No. AIBSNLOA/CHQ/2009/04

Dated: January 16, 2009

To

Shri R K Mishra,  
General Manager (Personnel),  
BSNL Corporate Office,  
New Delhi

**Sub:- Transfers of some Executives of Orissa Circle to hard tenure Circle even after serving one term.**

Sir,

Kindly refer to the discussion that we had on the above issue a couple days back. We are certainly thankful to you for giving a patient hearing when the above case was presented to you and also for your advice to come back to you after having further discussion among ourselves to find a solution to the problem. We shall certainly abide by your kind advice. Meanwhile, we would like to submit the following few points for your kind consideration:-

- 1 We are not opposing the transfer policy now in vogue for hard tenure circles when substitutes are required to be posted in place of those who complete their tenure. Our issue is that two Executives in the level of DEs of Orissa Circle namely *S/Shri P.Ramarao and P.P.Tripathy* who have now been ordered for transfer to hard tenure Circles have already served the same hard tenure regions earlier. They took pains to serve more than three and half years in hard tenure Circles by obeying the orders of the Administration silently and without any efforts to get the orders cancelled. Now they have represented against their second time transfer orders, since a number of their colleague executives have not gone on transfer to any outside Circle not to talk of hard tenure circles even once in last 20 -25 years and this is certainly against all natural justice.
- 2 Recently, Personnel Branch of Corporate Office had asked all Circles to send revised Circle stay particulars of the Executives and the same has been submitted by Orissa Circle in which their names appear only at serial number 12 & 15 respectively.
- 3 The representations of the officers with favourable recommendations of the Circle administration along with updated stay particulars were forwarded to Corporate Office.
- 4 As per new transfer policy of BSNL all executives have to serve in a hard tenure Circle only for once during their whole career span.
- 5 Normally on promotion, executives are transferred and posted to hard tenure circles and such orders are not cancelled. In the promotion order to STS cadre

issued vide 412-25/2008-Pers-I dated 29-09-08, 17 Executives of Orissa Circle were promoted and 15 of them were posted to hard tenure Circle. But contrary to the normal procedure, transfer orders of 7(seven) of such Executives were cancelled and transfer orders of three Executives were kept in abeyance till March'09. Only five of the executives on the above promotion cum transfer order joined in hard tenure Circle. The Executives whose transfer orders on promotion were cancelled have not undergone any transfer to outside Circle even though they have completed more than 20-25 years in the parent Circle (Orissa).

- 6 There are instances when transfer orders to hard tenure Circle on promotion issued were subsequently cancelled on the ground that they had earlier served in tenure Circle. The recent case of Shri B D Nath, DE of Orissa itself can be cited as example.
- 7 The list of DEs whose stay particulars have been submitted by Orissa Circles, six of them, as detailed below, have already served in hard tenure Circles and as such they should not be posted in hard tenure circle for the second time. The name of the officers who had already served in hard tenure Circle are:

| SL | STAFF | NAME                  | Position in the | Tenure Circle |
|----|-------|-----------------------|-----------------|---------------|
| 1  | 14232 | PRABHA RAMA RAO       | 12              | NETF          |
| 2  | 14264 | LAXMIDHAR SWAIN       | 13              | NETF          |
| 3  | 14233 | SARAT CHANDRA SAHOO   | 14              | NETF          |
| 4  | 14194 | PATITAPABAN TRIPATHY  | 15              | NETF          |
| 5  | 14197 | AMULYA KU SINGHSAMANT | 16              | NETF          |
| 6  | 33351 | DILLIP KU MOHANTY     | 20              | A&N           |

2. In view of the above, it is requested to cancel the transfer orders of S/Shri P.Ramarao, DE and P.P.Tripathy, DE by substituting Executives as per updated Circle seniority list (based on stay in the Circle) forwarded by Orissa Circle.

With kind regards,

Yours sincerely,



(V.P.Arya)  
General Secretary