



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS
37, Laxmibainagar, New Delhi – 110023

President
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No. AIBSNLOA/CHQ/2008/43

Dated: 29th November 2008

To
Shri Gopal Das,
Director (HRD),
Bharat Sanchar Nigam Limited,
New Delhi 110 001.

Sub: **Transfers of the Executives to the hard tenure circles even after serving one term - reg**

Sir,

We would like to bring to your kind notice that the 'transfer policy' issued by BSNL stipulates that all Executives will have to serve in hard tenure circles at least once, while in service. But it is observed that in some cases, the same Executives are being transferred more than once to hard tenure circles, even though they are not senior most in terms of length of stay at the time of issue of transfer orders, while others working in the same circle in the same level as Executives are able to avoid such transfers. There appears to be some flaw in the policy since the period of stay in the Circle is not updated for full one year period. This particular issue, therefore, needs to be addressed immediately for the sake of avoiding injustice to the affected Executives.

2. In this context, we would like to refer to the case of Shri P Rama Rao, DE of Orissa Circle who has since been ordered for transfer to NE-I Circle vide BSNL C.O. No. 412-03/2008-Pers.I dated 14.11.2008. This Officer has already served in NE-I Circle and has since represented through proper channel seeking for justice. If immediate action is not taken on the matter many more similar cases of injustice will be repeated.

3. We, therefore, earnestly request you to kindly intervene in the matter so that Executives who have already served in hard tenure circles are not again transferred when there are other Executives having longer length of stay in the circle. In the present case, transfer order of Shri P Rama Rao, DE may be cancelled and Orissa Telecom Circle may kindly be advised to send the latest stay particulars of the DEs.

With kind regards,

Yours sincerely,

(V.P.Arya)
General Secretary

Copy to:

Shri R K Misra,
General Manager (Pers),
BSNL C.O., New Delhi