



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS  
AD-87B, Pitampura, Delhi-110034.**

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No. AIBSNLOA/CHQ/2017/07

Dated: 17<sup>th</sup> January 2017

To  
Smt. Sujata Ray,  
Director (HR),  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: Request for speedy action to get early decision from Ernakulam High Court – reg**

R/Madam,

We believe that you are aware that the last promotion orders to SDE (T) grade under 67% seniority cum fitness quota was issued nearly six years back on 30.3.2011. Thus, during the past six years thousands of JTOs have retired without getting their due promotion to SDE (T) grade, because of court cases, particularly in Ernakulam.

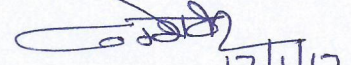
2. We had time and again pointed out that “The Hon’ble Supreme Court of India, in its interim order dated 7.7.2014 while modifying its earlier status quo, in SLP 32284/2013, had directed that, **“Having heard counsel for the respective parties, we are also of the view that promotions cannot be withheld for any long time awaiting the result of the Special Leave Petitions. ...., we make it clear that any promotions made will be subject to the outcome of these Special Leave Petitions”**, in view of the fact that, “there is a specific averment made in the affidavit filed in support of the application to the effect that promotion can be made from among the eligible officers of the existing seniority without disturbing the seniority of the petitioners.” We had requested submission of similar affidavit in Hon’ble High Court, Ernakulam and efforts to get favorable orders to put an end to the agony of JTOs who are waiting for their first functional promotion for nearly 18 years, which has been witnessed never before while in DoT.

3. While everyone was attributing the delay in finalization of court case to lethargy and lack of seriousness of legal cell, recently it has been established that our legal machinery is quite capable of speedy action in court cases, by submission of counters and rejoinders in time, by engaging senior counsels and even by deputing the Addl. Solicitor General.

4. We therefore request you to kindly cause similar action as required for bringing the court case to an end at the earliest so that promotion to SDE (T) grade can be given without further delay, taking into consideration the fact that a large number of executives are retiring every month without getting their due promotion, while all the SDE vacancies are being managed by looking after basis which is most unfortunate.

With regards,

Yours sincerely,



17/11/17  
(Rakesh Sethi)

o/c General Secretary

Copy to:

1. Shri Deb Chakraborty, Principal General Manager (Pers), BSNL CO, New Delhi
2. Shri A. M. Gupta, General Manager (SR), BSNL Corporate Office, New Delhi