



ALL INDIA
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No. AIBSNLOA/CHQ/2009/24

Dated: May 25, 2009

To

Shri R K Mishra,
General Manager (Personnel),
BSNL Corporate Office,
New Delhi

Sub:- Transfers of Shri Laxmidhar Swain, DE, Orissa Circle to hard tenure Circle even after serving one term.

Sir,

Recently, BSNL has issued an order for Postings and Transfer in the cadre of STS of ITS Group A vide its F.No.412-11/2009-Pers I dated 22.4.2009. Vide this order, one Shri Laxmidhar Swain, DE, Orissa Circle has been transferred to NE-I Circle as substitute for another DE who has completed his tenure in NE-I Circle.

In this regard we would like to submit the following few points for your kind consideration:-

(1) Shri Laxmidhar Swain who has now been ordered for transfer to hard tenure circle, has already served NETF circle for four years. He has represented against this second time transfer to hard tenure circle.

(2) As per new transfer policy of BSNL all executives have to serve in a hard tenure Circle only for once during their whole career span.

(3) Personnel Branch of Corporate Office had asked all Circles to send revised Circle stay particulars of the Executives and the same has been submitted by Orissa Circle in which his name appears only at serial number 13. The Executives whose names figure above the name of Shri Laxmidhar Swain in the revised list have not been disturbed.

(4) It appears that BSNL Corporate Office has inadvertently operated on the old Circle Stay list in respect of Orissa Circle, instead of operating on the revised Circle Stay particulars. Similar thing happened only a few months back, when two DEs from Orissa namely S/Shri P.Ramarao and P.P.Tripathy were transferred to hard tenure circles although they had earlier completed tenure in the same hard tenure

regions. When this matter was brought to your notice, you were kind enough to set things right by ordering cancellation of these transfer orders.

(5) The representation of Shri Laxmidhar Swain, with favourable recommendations of the Circle administration along with updated stay particulars has been forwarded to Corporate Office.

2. In view of the above, it is requested to cancel the transfer orders of Shri Laxmidhar Swain, DE by substituting Executives as per updated Circle seniority list (based on stay in the Circle) forwarded by Orissa Circle.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary