



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS**

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No.AIBSNLOA/CHQ/2009/20

dated May 12, 2009

To
Shri Kuldeep Goyal,
Chairman & Managing Director,
BSNL,
New Delhi - 110 001

Sub: Benefit of merger of 50% IDA with basic pay for fitment purpose - reg

Sir,

We would like to draw your kind attention to DPE OM No.2-70/08-DPE (WC) Gt-VII/09 dated 2nd April 2009, allowing the benefit of merger of 50% IDA with Basic Pay w.e.f. 1.1.2007, effectively amounting to 78.2% for the purpose of fitment and pay fixation in revised IDA pay scales, instead of 68.8% previously allowed.

Although more than a month has elapsed, a decision is to be taken by BSNL Management Committee and the Board to implement the above decision of the DPE, which was taken on the basis of the recommendations of a committee of Group of Ministers. The DPE OM does not provide for any option to the individual PSU to decide whether to allow or not allow this benefit to its employees and hence has to be implemented as such.

We shall therefore request you to kindly expedite a decision in the Management Committee and subsequently in the BSNL Board so that approval of DoT could be obtained without further delay.

With kind regards,

Yours sincerely,

(V.P.Arya)
General Secretary