



**ALL INDIA
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No.AIBSNLOA/CHQ/2011/1

Dated: 14th January 2011

To

Shri Kapil Sibal,
Minister of Communications and IT,
Government of India,
New Delhi

Subject: **Denial of revised IDA Pay Scales to the JTOs/JAOs equivalents and SDE/AO Equivalents – A serious and unpardonable lapse on the part of DoT and BSNL – reg**

Hon'ble Sir,

We would like to bring to your kind attention a serious issue causing strong disappointment and dismay amongst a major section of BSNL Executives affecting their morale and initiative.

2. While issuing orders on revision of IDA pay scales for BSNL Executives vide No.1-50/2008-PAT (BSNL) dated 5th March 2009 (copy enclosed), BSNL had stated that '*Revised IDA pay scale for E1A, E2A and E9A will be notified later.*' **But no such notification has been issued till date even after the lapse of 20 months**, resulting in a situation where the JTOs and equivalent cadres & SDEs equivalent cadres are drawing lesser pay scales viz. E1 and E2, than what they were drawing prior to pay revision.

3. *Department of Public Enterprises, in its O M No. 2(70)/08-DPE(WC)-GLVII/09 dated 02.04.2009 (vide Para 2.vi), had clearly instructed against introduction of any intermediary scales and further asserted that "If there has been any aberrations, they need to be corrected."* Therefore **our Association had suggested that instead of seeking approval for intermediary scales equivalent to E1A and E2A, BSNL can agree for E2 and E3 scales to these cadres** and consequently the next higher scales to the higher grades, viz. (i) JTOs level: E-2 grade, (ii) SDEs level: E-3 grade, (iii) Sr SDEs/Sr AOs: E-4 grade, (iv) DEs level: E-5 grade and (v) DGMs level: E-6 grade.

4. We had also pointed out that if the proposal is accepted, there **will not be any financial implication** for the existing Executives on application of the fitment formula issued by DPE, since none of among these sections of

Executives will get any financial benefit. Even on their promotion to next level, there will be no additional financial implication.

5. But we are now shocked to learn, *as per information provided by the DPE in reply to a questions under RTI Act 2005*, that **“DPE has not received any proposal for introduction of intermediary scales equivalent of E1A and E2A from BSNL/Department of Telecommunications”** [Copy of the reply received is enclosed for ready reference]. This information has sent a shockwave among all the BSNL Executives in general and the Executives at the level of JTOs/JAOs, SDEs/AOs in particular. So far, we were made to believe that approval of revised scales from DPE for these grades, as proposed by BSNL and concurred by DOT, has been sought and the same is awaited. Now, DPE says that no proposal regarding revised pay scales has been received from BSNL/Department of Telecommunication. This is unbelievable but true.

6. Due to the non-settlement of the revision of pay scales as per DPE Orders to the JTO and equivalent and SDE & equivalent cadres for nearly two years now, so many anomalies in pay fixation in lower scales within the grades also remain unresolved leaving these Executives in untold sufferings.

7. We therefore request you to kindly intervene and direct DoT and BSNL to resolve the peculiar situation where a large section of the BSNL Executives are drawing pay only in temporary and provisional scales for nearly two years after implementation of pay revision Orders of DPE following 2nd Pay Revision Committee recommendations for rest of the Executives of BSNL, on the lines suggested by us.

With kind regards,

Yours sincerely,



(V.P.Arya)

General Secretary

Copy to:

1. Shri R.Chandrasekhar,
Secretary, DoT,
New Delhi
2. Shri Gopal Das,
CMD, BSNL,
New Delhi
3. Shri Bhaskar Chatterjee,
Secretary, DPE,
New Delhi

MOST URGENT
RTI MATTER
SPEED POST

No. 3(49)/10-DPE (WC)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan
Block No. 14, C.G.O. Complex
Lodi Road, New Delhi-110 003
Dated: 27 July, 2010

To,

R.R. Balasubramanian,
II Floor,
Subhiksha Apartment,
10/41, Sowrashtranagar 7th Cross Street,
Choolaimedu,
Chennai – 600 094.

Subject :- Seeking Information under RTI Act.

Sir,

Please refer to your letter dated 12.07.2010 on the subject noted above. The pointwise information is given as below:

- 1 to 4. DPE has not received any proposal for introduction of intermediary scales equivalent of E1A and E2A from BSNL / Department of Telecommunications.
- 5 & 6 DPE had earlier received the proposal for introduction of intermediary scales particularly in respect of Oil Sector CPSEs. The proposal was not agreed to.

Yours faithfully


(Rajendra Kumar)
Director

Copy to: CPIO (Shri Rakesh Bhartiya, Director) DPE with reference to their letter dated 19.07.2010.