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No.AIBSNLOA/CHQ/2014/ 42

Dated: 6<sup>th</sup> June 2014

To

Shri Narendra Modi,  
Hon'ble Prime Minister of India,  
New Delhi

प्रधान मंत्री कार्यालय  
Prime Minister's Office  
राज्य अनुदान  
DAK SECTION

6/6/14

**Subject: Non-extension of the benefit of merger of 78.2% IDA to BSNL pensioners who retired on or before 9.6.2013 and creation of an anomaly - reg**

Respected Sir,

We are constrained to seek your kind attention towards the plight of the BSNL pensioners who were in service on 1.1.2007 but retired on or before 9.6.2013.

2. Department of Public Enterprises, vide its O M No. 2(70)/08-DPE(WC)-GLVII/09 dated 02.04.2009 issued certain modifications to its earlier O.M. dated 26.11.2008 introducing revised IDA pay scales for the Board level & below Board level posts including non-unionized supervisors in the CPSEs. In its O.M. dated 02.04.2009, the DPE had conveyed its decision under Para 2, sub-Para i that:

“Benefit of merger of 50% DA with Basic Pay for fitment purpose: The benefit of merger of 50% DA with Basic Pay w.e.f.01.01.2007, **effectively amounting to 78.2%**, would be allowed for the purpose of fitment and pay fixation in the revised pay scales (para 2 (i) of DPE O.M. dated 26.11.2008).” and under Para 3 that,

“Government has also decided that benefits under this O.M. read with the earlier decision as conveyed vide O.M. dated 26.11.2008 and 09.02.2009 has **to be viewed as a total package**. It has also been decided that the pay revision package as communicated by earlier O.Ms. along with **the above modifications would be applicable to all the CPSEs.**”

4. After delaying implementation of the above decision for almost 4 years, DoT issued a Presidential directive vide its letter No.61-01/2012-SU dated 10.6.2013 allowing the benefit of merger of 50% DA effectively amounting to 78.2% as on 1.1.2007 **from the date of issue of the order**, i.e. w.e.f. 10.6.2013 **with the rider that no arrears will be paid**. This not only amounted to violation of DPE guidelines but also has created categories among BSNL retired employees viz. pre-10.6.2013 retired and post-9.6.2013 retired employees, wherein the former

category has been denied the pay fixation w.e.f. 1.1.2007 and consequent pensionary benefits.

5. The DPE order dated 2.4.2009 does not provide any option to the CPSEs to implement the decision regarding the benefit of merger of 50% DA with Basic Pay w.e.f. 01.01.2007, effectively amounting to 78.2% **from a date later than 1.1.2007.**


6. The DoT order No.61/01-2012-SU dated 10.6.2013 (copy enclosed) allows the benefit of merger of 50% DA effectively amounting to 78.2% as on 1.1.2007 for the purpose of fitment from the date of issue of the order and further states that no arrears will be paid and the revised fitment on the basis of DPE O.M. dated 2.4.2009 will be paid with prospective effect only. Subsequently BSNL issued revised fixation tables vide its letter No.1-50/2008-PAT (BSNL) dated 8.7.2013 (copy enclosed) for re-fixation of pay as on 1.1.2007. As per this order, the pay of all those who were in service on 10.6.2013 have been re-fixed with consequent annual increments of pay of 3%. Only the arrears of the revision were not paid upto 9.6.2013. **Thus all the employees who were in service on 10.6.2013 have been allowed higher basic pay during the seven years, compared to those who retired during the period from 1.1.2007 to 9.6.2013. This has created another serious anomaly.**

7. It is quite unfortunate that DoT, instead of resolving this issue, has been delaying the issue further by addressing the DPE and DoE, while it could have taken a decision based on the earlier DPE decision. A bulk of BSNL pensioners who retired between 1.1.2007 and 9.6.2013 feel being ditched by the DoT which they had served for so many years.

8. We therefore request you to kindly intervene and to direct DoT and BSNL to ensure that the DPE decision dated 2.4.2009 is implemented by BSNL without further delay, **with effect from 1.1.2007** and thus put an end to the plight of the BSNL pensioners who retired on or before 9.6.2013.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

o/c General Secretary

Copy to: Shri Ravi Shankar Prasad,  
Hon'ble Minister of Telecom,  
New Delhi.