

## RESOLUTIONS

passed unanimously in the Central Working Committee Meeting held at Lucknow  
on 21<sup>st</sup> and 22<sup>nd</sup> September 2018

1. This CWC meeting fully endorses the decision of the CHQ to disassociate from the two days strike called by All BSNL Unions and Associations on 12<sup>th</sup> and 13<sup>th</sup> December, as it was premature and hasty since no effort had been made to meet the Minister or at least the Secretary DoT before deciding on strike. Nevertheless, a joint strike may become inevitable if DoT does not submit the long-awaited Cabinet Note for relaxing the affordability clause for BSNL within the next few weeks or if DoT suggests any fitment benefit less than 15%. If such a situation arises AIBSNLOA will be part of the joint strike. This CWC authorises the General Secretary to hold discussions with other unions and associations, in this direction.
2. This CWC meeting reiterates the stand taken by AIBSNLOA that time bound functional promotions upto SG JAG grade, as was assured at the time of absorption, will only resolve all the seniority issues giving rise to legal hurdles time and again for promotion to various grades. The Executive Promotion Policy Amendment & Recruitment Rules 2017 which has been approved in principle by BSNL Board is nothing but old wine in new bottle when compared to the many previous proposals of CPSU Cadre Hierarchy. Further the draconian proposal to abolish all existing vacancies in all streams upto AGM/equivalent level on the date of implementation of the new Rules is unacceptable. In order that there is continuous infusion of new blood in the Company, recruitment to feeder cadres should continue without any gap. This CWC meeting urges BSNL Management to reconsider its proposal on this point and to drop the proposal for abolishing the vacancies.
3. This CWC meeting conveys its profound thanks and wishes to BSNL Management – the CMD, and Director (HR) for timely approving holding of DPC for promotion to various grades, the General Manager (Pers) and his team, General Manager (FP) and her team, officials in BW, Electrical & Architect wings, for their devotion and hard work in prompt issue of promotion orders. The meeting requests them to continue their good work till promotion to left out vacancies in all grades, promotion to CAO, DGM (T) adhoc & regular grades are completed and upgradation of posts wherever proposed by the concerned section.
4. This CWC meeting has taken note with concern about the dwindling revenue of BSNL due to matching of tariff and plan with other operators amidst intense competition. It urges BSNL Management that apart from efforts on sale of products, attention is required to strengthen the channel partners to ensure regular recharge, which alone will ensure continued revenue. On the Marketing side, this meeting requests all members, other executives and employees to individually act as Marketing Personnel by distributing xerox copies, bit notices and other pamphlets depicting the various attractive plans and schemes of BSNL products to their relatives, friends and neighbours, particularly in large apartment complexes. This will yield results, even if not immediately.
5. This meeting urges all office bearers and activists of AIBSNLOA to be proactive in increasing membership. Views, activities and achievements of AIBSNLOA are to be made known to all executives. Regular display through notice boards, circulars and hand notes may be done without fail in all branches and offices.
6. This meeting expresses its appreciation in one voice, of the excellent arrangements made by UP East Comrades at short notice, for successful conduct of the CWC Meeting.